

IN THE UNITED STATES DISTRICT COURT FOR THE
WESTERN DISTRICT OF OKLAHOMA

(1) STACY WILLIS, as Personal
Representative of the Estate of
MITCHELL EVERETT WILLIS,
deceased,

Plaintiff,

vs.

(1) OKLAHOMA COUNTY
DETENTION CENTER;

(2) BOARD OF COUNTY
COMMISSIONERS OF
OKLAHOMA COUNTY,
OKLAHOMA;

(3) P. D. TAYLOR, OKLAHOMA
COUNTY SHERIFF, individually and
in his official capacity;

(4) OKLAHOMA COUNTY
SHERIFF'S DEPARTMENT;

(5) JOHN WHETSEL individually;

(6) JOHNATHON JOHNSON,
individually and in his official
capacity;

(7) BRYAN CORNELIUS,
individually and in his official
capacity;

(8) ALEJANDRO PICHARDO,
individually and in his official
capacity;

(9) TIFFANY CARTER, individually
and in her official capacity;

(10) KAYODE ATOKI, individually
and in his official capacity;

(11) RICHARD CASAUS,
individually and in his official
capacity;

(12) JAMES NEWKIRK, individually
and in his official capacity;

(13) KODY WARD, individually and
in his official capacity; and

(14) TIFFANY WILLIAMSON,
individually and in her official
capacity,

Defendants.

Case No. CIV-18-323-D
Judge Timothy D. DeGiusti

PLAINTIFF'S FIRST AMENDED COMPLAINT

COMES NOW the Plaintiff, Stacy Willis, as the Personal Representative of the Estate of Mitchell Everett Willis, deceased, on behalf of Mitchell Everett Willis and all the beneficiaries named in Oklahoma's wrongful death statute, and for their causes of actions against these Defendants, alleges and states as follows:

PARTIES

1. Plaintiff, Stacy Willis, is the Personal Representative of the Estate of Mitchell Everett Willis, deceased, case number PR-2017-945, District Court of Oklahoma County. Stacy Willis resides in and is a citizen of the State of Oklahoma and this case concerns the death of her brother, Mitchell Everett Willis, who was killed on August 18, 2017 while in the custody of the Oklahoma County Detention Center. At the time of his death, Mitchell Everett Willis resided in and was a citizen of the State of Oklahoma.
2. Separate Defendant, Board of County Commissioners of Oklahoma County, Oklahoma, is a subdivision of the State of Oklahoma operating the Oklahoma County Detention Center (OCDC), and is responsible for the jailing, safe keeping and supervision of Oklahoma County detainees awaiting trial and for allocating sufficient money to safely operate the OCDC. The OCDC has the statutory and constitutional responsibility of insuring the safety and well-being of all detainees in its care and custody. Mitchell Everett Willis was a pre-trial detainee in OCDC when he was

killed at the hands of OCDC staff and employees.

3. Separate Defendant, P. D. Taylor, was at all relevant times alleged herein, the duly elected and/or appointed Sheriff of Oklahoma County, Oklahoma. In that capacity, and pursuant to Oklahoma statutes, he was responsible for the operation of the OCDC, including establishing and enforcing, or failing to establish and enforce, the policies, practices, procedures and regulations for the sheriff's department at the OCDC. Defendant Taylor was, at all relevant times, responsible for the hiring, training, supervision, discipline and control of all members of the sheriff's department and the OCDC.
4. Defendant Taylor had the constitutional and statutory responsibility for the conditions and practices of the OCDC; he was therefore responsible for insuring the OCDC conformed to the state and federal constitutions. Defendant Taylor, as the custodian and policy-maker of the OCDC, was also responsible for the internal patterns and action, or inaction, by all employees of the sheriff's department that resulted in the creation, or tacit approval, of "ad hoc" policies that violated constitutional rights of pre-trial detainees like Mitchell Everett Willis who were housed in the OCDC. Defendant Taylor is further responsible for, and charged with, furnishing and paying for all medical aid for all OCDC detainees. He is also responsible for the action, or inaction, which results in the policy or "ad hoc" policy of failing to reasonably protect OCDC inmates and detainees

from excessive force by staff members and/or employees. In sum, Defendant Taylor was constitutionally and statutorily responsible for the operation, practices and totality of conditions of the OCDC. Defendant Taylor acted as the chief policy-maker, agent, servant and employee of Oklahoma County, Oklahoma at all relevant times alleged. Defendant Taylor is sued in his individual and official capacity because he did not properly carry out his responsibilities.

5. Separate Defendant, Oklahoma County Sheriff's Department (Sheriff's Department), is responsible for staffing, monitoring and operating the OCDC. The Sheriff's Department has the statutory and constitutional responsibility of implementing and following policies, procedures and guidelines for the jailing and safe-keeping of OCDC detainees. The policies, procedures and guidelines must conform to Oklahoma law, minimum jail standards and the laws and constitutions of the United States and Oklahoma. Furthermore, the policies, procedures and guidelines must be clear and effective to insure the safe-keeping of all OCDC detainees. Defendant Taylor assumed the duties of the sheriff of Oklahoma County, Oklahoma on March 1, 2017 and is sued in his official capacity as the Sheriff of Oklahoma County, Oklahoma.
6. Separate Defendant, John Whetsel, was at relevant times herein the duly elected sheriff of Oklahoma County, Oklahoma until he retired on March 1,

2017. In that capacity, Defendant Whetsel was responsible for the same duties identified in paragraphs 3 and 4 for Sheriff P. D. Taylor. Relevant employees were hired, trained and supervised and/or disciplined under Defendant Whetsel and therefore the constitutional violations and practices alternatively could have begun under his supervision and control of the OCDC. In sum, Defendant Whetsel was constitutionally and statutorily responsible for the operation, practices and totality of conditions of the OCDC that began prior to Sheriff Taylor's assumption of duties and therefore the unconstitutional acts and policies and procedures are related to his acts and/or inaction as well. Because Sheriff Whetsel is no longer the sheriff of Oklahoma County, he is sued in his individual capacity.

7. Separate Defendants, Johnathon Johnson; Bryan Cornelius; Alejandro Pichardo; Tiffany Carter; Kayode Atoki; Richard Casaus; James Newkirk; Kody Ward; and Tiffany Williamson are employees of the Oklahoma County Sheriff's Department, who are: [1] individuals involved in the excessive force used against Mitchell Everett Willis;¹ or [2] individuals who were present at the time of the excessive force used against Mitchell Everett Willis, yet failed to intervene to prevent another officer's use of excessive

¹ See: *Graham v. Connor*, 490 U.S. 386, 394, 109 S. Ct. 1865, 1871, 104 L. Ed. 2d 443 (1989); *Estate of Booker v. Gomez*, 745 F.3d 405, 418-19 (10th Cir. 2014); *Morris v. Noe*, 672 F.3d 1185, 1198 (10th Cir. 2012);

force;² or [3] individuals who witnessed the obvious serious medical condition and needs of Mitchell Everett Willis, yet were deliberately indifferent thereto;³ and/or [4] supervising officers of the employees at the Oklahoma County Sheriff's Department at all relevant times herein.⁴ These Defendants are responsible for implementing and following procedures and guidelines for the arrest, jailing, medical care and safe-keeping of OCDC detainees. These employees are responsible for post assignments, supervision of Mitchell Everett Willis and/or appropriately interacting with Mitchell Everett Willis in accordance with constitutional standards and Oklahoma laws. These Defendants are being sued in their individual and official capacities.

JURISDICTION AND VENUE

8. This action is brought pursuant to 42 U.S.C. § 1983, 42 U.S.C. § 1988, and the Fourth and Fourteenth Amendments to the United States Constitution and other applicable statutory common law theories of recovery. This Court

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See: Mascorro v. Billings, 656 F.3d 1198, 1204 n. 5 (10th Cir. 2011); *Mick v. Brewer*, 76 F.3d 1127, 1136 (10th Cir. 1996).

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See: Estelle v. Gamble, 429 U.S. 97, 103-05 (1976); *Estate of Booker v. Gomez*, 745 F.3d 405, 429 (10th Cir. 2014); *Layton v. Board of County Commissioners of Oklahoma County*, 512 Fed.Appx. 861, 871 (10th Cir. 2013); *Tafoya v. Salazar*, 516 F.3d 912, 916 (10th Cir. 2008); *Sealock v. Colo.*, 218 F.3d 1205, 1209 (10th Cir. 2000).

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See: Brown v. Montoya, 662 F.3d 1152, 1163-64 (10th Cir. 2011); *Dodds v. Richardson*, 614 F.3d 1185, 1199 (10th Cir. 2010); *Johnson v. Martin*, 195 F.3d 1208, 1219 (10th Cir. 1999).

has jurisdiction over the parties and subject matter pursuant to 28 U.S.C. § 1331 and 28 U.S.C. § 1343, because the action presents federal questions and involves a deprivation of civil rights arising under the federal constitution.

9. Venue is proper in this Court under 28 U.S.C. § 1391(b), because the events, acts and omissions complained of occurred in Oklahoma County, Oklahoma, which is located in the Western District of Oklahoma.

FACTS

10. On August 18, 2017, Mitchell Everett Willis was brought to the OCDC on various charges including, but not limited to public drunkenness and disorderly conduct and therefore was being held as a pre-trial detainee within the custody and control of the OCDC.
11. According to the presently available information produced by Oklahoma State Bureau of Investigation and the medical examiner's report, Mr. Willis was assaulted after intake. This assault was at the hands of Defendant Oklahoma County Sheriff's Department employees, Johnathon Johnson; Bryan Cornelius; and Alejandro Pichardo.
12. As a result of this assault, Mitchell Everett Willis suffered blunt force injuries to his head, neck and torso including multiple thoracic vertebrae

fractures and a severed spinal cord.

13. The blunt force injuries were the result of Oklahoma County Sheriff's Department employee, Defendant, Johnathon Johnson, applying excessive force involving a knee strike, resulting in severe pressure to Mr. Willis' back. According to the Oklahoma State Bureau of Investigation report, the Medical Examiner stated the only time he had previously observed a back injury this severe involved a case where a man had fallen 30 feet from cherry picker onto his back. This severe and excessive force ultimately caused the death of Mr. Willis.
14. At the time of these blunt force injuries, Oklahoma County Sheriff's Department employee, Defendant, Bryan Cornelius, used excessive force by holding and restraining Mr. Willis' upper body and observed Defendant Johnson use the knee strike in Mr. Willis' back, thus contributed to cause Mr. Willis' injuries and death. Defendant Cornelius had the opportunity to intervene, but failed to take reasonable steps to protect the victim, Mr. Willis, from Defendant Johnson's use of excessive force, thus is liable for his nonfeasance.
15. At the time of these blunt force injuries, Oklahoma County Sheriff's Department employee, Defendant, Alejandro Pichardo, used excessive force by holding down Mr. Willis' feet and observed Defendant Johnson use the

knee strike in Mr. Willis' back, thus contributed to cause Mr. Willis' injuries and death. Defendant Pichardo had the opportunity to intervene, but failed to take reasonable steps to protect the victim, Mr. Willis, from Defendant Johnson's use of excessive force, thus is liable for his nonfeasance.

16. At the time of these blunt force injuries, Oklahoma County Sheriff's Department employee, Defendant, Kayode Atoki, was present and observed Defendant Johnson use the knee strike in Mr. Willis' back and the excessive force used by Defendants, Bryan Cornelius and Alejandro Pichardo, Defendant Atoki had the opportunity to intervene, but failed to take reasonable steps to protect the victim, Mr. Willis, from Defendants' use of excessive force, thus is liable for his nonfeasance.
17. At the time of these blunt force injuries, Oklahoma County Sheriff's Department employee, Defendant, Richard Casaus, was present and observed Defendant Johnson use the knee strike in Mr. Willis' back and the excessive force used by Defendants, Bryan Cornelius and Alejandro Pichardo, Defendant Casaus had the opportunity to intervene, but failed to take reasonable steps to protect the victim, Mr. Willis, from Defendants' use of excessive force, thus is liable for his nonfeasance.
18. After suffering these life-threatening injuries, and being rendered paralyzed, Mr. Willis was left face down on the floor in his cell, naked.

19. Despite being in this obvious serious medical condition, Mr. Willis was left to remain there where he eventually died as a result of the injuries.
20. Oklahoma County Sheriff's Department employees and staff failed to provide Mr. Willis any medical care and/or attention despite his serious medical needs and/or failed to call emergency services to attend to his serious medical needs.
21. The Oklahoma County Sheriff's Department employees, Defendants, Johnathon Johnson; Bryan Cornelius; Alejandro Pichardo; Tiffany Carter; Kayode Atoki; Richard Casaus; James Newkirk; Kody Ward; and Tiffany Williamson observed the blunt force injuries to Mr. Willis, knew these injuries were serious and that Mr. Willis was a person in serious medical need. According to the investigative materials produced by the Oklahoma State Bureau of Investigation, the Defendant detention officers stated Mr. Willis became suddenly silent after this encounter. Furthermore, Mr. Willis did not and could not move from his face-down lying position on the floor for the next several hours due to the paralysis. During this time period, Mr. Willis showed no signs of movement or communication during any of the sight checks which were occurring every 15 minutes after the encounter performed by Defendant officers Newkirk or Ward and/or Williamson. No medical calls or ambulance calls occurred and no effort was made to address Mr. Willis' serious injuries or provide Mr. Willis with any medical

attention. Despite observing Mr. Willis in this serious medical need these Defendants exhibited a deliberate indifference in failing to respond in accordance with the constitutional requirements of the United States.

22. Mr. Willis was ultimately found unresponsive as a result of these injuries and was declared dead as a result of homicide.
23. Statements from Defendant Sheriff Taylor include information that the Oklahoma County Sheriff's Department employed individuals and/or teams of individuals who were provided no supervision and trained themselves on the force and techniques used against Mr. Willis which ultimately caused his death. These excessive force techniques and self-training practices were the custom and practice of the facility at the time of Mr. Willis' detention.
24. These unconstitutional practices began either under Defendant Sheriff Taylor's term as sheriff or they began under Defendant Sheriff Whetsel's term as sheriff and continued during and up to Mr. Willis' detention.
25. Defendant Sheriff Taylor and Defendant Sheriff Whetsel knew that the OCDC was understaffed and under supervised and requested multiple funding increases which were rejected by the Oklahoma County Board of Commissioners. This lack of funding causes or contributes to unconstitutional practices as the resources are not sufficient to adequately train, supervise and/or operate the jail in accordance with constitutional guidelines.

26. Most recently, Defendant Sheriff Taylor sought an additional \$803,377.00 in funding for the OCDC in May 2017, which was denied by the Board of County Commissioners.⁵
27. The Oklahoma County Sheriff's Department and the Oklahoma County Board of Commissioners have been aware of substandard policies, procedures and/or actions at the OCDC as early as July 2008 when the U.S. Department of Justice issued serious concern.⁶ Furthermore, the Department of Justice has placed the OCDC under its watch since 2009 and recently, in October of 2017, the Oklahoma County Sheriff's Department and the Oklahoma County Board of Commissioners refused to allow the Department of Justice to inspect the jail.
28. In its reports, the Department of Justice identified concerns with insufficient staffing, use of force and insufficient remedial training when detention officers improperly used excessive force.
29. In its reports, the Department of Justice also found that the jail staff needed

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“The lack of funding is no excuse for depriving inmates of their constitutional rights.” *Ramos v. Lamm*, 639 F.2d 559, 574 n. 19 (10th Cir. 1980).

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See Layton v. Bd. of Cty. Comm'rs of Oklahoma Cty., 512 F. App'x 861, 869 (10th Cir. 2013) (recognizing, *inter alia*, evidence of “longstanding, systemic deficiencies in the medical care that the jail provided to detainees—specifically, that the detainees were not being seen for medical care in a timely manner” at the OCDC facility). For the Court's convenience two of these documents relating to the U.S. Department of Justice and the OCDC are attached hereto as ***Exhibit “1”*** and ***Exhibit “2”***.

to be trained on medical and mental health policies including, but not limited to, dealing promptly with emergency situations.

30. The actions, or here, inaction by the Board of County Commissioners as it relates to refusal to properly fund the jail, caused or contributed to the substandard policies, procedures, practices and customs relating to insufficient jail staffing, medical and mental health training, use of force and insufficient remedial training when detention officers improperly used excessive force.
31. The substandard policies, procedures and practices of the OCDC persisted at the time of Mr. Willis' death and beyond.

COUNT I - VIOLATIONS OF 42 U.S.C. § 1983

32. Plaintiff realleges and incorporates every allegation set forth in paragraphs 1 through 31 as if fully set forth herein.
33. The Defendants, individually and in concert, had knowledge of, and/or were deliberately indifferent⁷ to, the following:

- A. The ongoing pattern and practice of constitutional violations at the OCDC and the sheriff's office, which had been disclosed by various investigations and inspections before Mitchell Everett Willis was killed;

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See City of Canton v. Harris, 489 U.S. 378, 388-91 (1989); *Barney v. Pulsipher*, 143 F.3d 1299, 1307-08 (10th Cir. 1998); *Bryson v. City of Oklahoma City*, 627 F.3d 784, 788 (10th Cir. 2010) for discussions of the deliberate indifference standard.

- B. The ongoing failure to implement adequate policies, guidelines and procedures to reasonably insure the safety of detainees and the prevention of the use of excessive force on detainees like Mitchell Everett Willis;
 - C. Failure to follow the written OCDC policies, guidelines and procedures when Mitchell Everett Willis was a detainee;
 - D. Failure to properly staff the OCDC;
 - E. Failure to properly train,⁸ supervise⁹ and assign duties of the deputies in charge of the care, custody and control of detainees;
 - F. Failure to properly monitor the supervisors of the OCDC;
 - G. Failure to correct known deficiencies in the OCDC's operation, policies and procedures.
34. All the Defendants' acts and omissions created a known and substantial risk of serious and deadly harm to Mitchell Everett Willis and others like him.

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A failure to train employees (jail employees) may provide a basis for liability. *City of Canton v. Harris*, 489 U.S. 378, 387 (1989); *Board of County Commissioners of Bryan County, Oklahoma v. Brown*, 520 U.S. 397, 405 (1997); *Brammer-Hoelter v. Twin Peaks Charter Acad.*, 602 F.3d 1175, 1189 (10th Cir. 2010); *Beers v. Ballard*, No. 04-CV-0860-CVE SAJ, 2005 WL 3578131, at *9 (N.D. Okla. Dec. 29, 2005), *aff'd*, 248 F. App'x 988 (10th Cir. 2007).

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This also exposes the Board, Sheriffs and supervisors to supervisory liability, which allows the Plaintiff to impose liability upon a defendant-supervisor who creates, promulgates, or implements a policy which subjects, or causes to be subjected Mitchell Everett Willis to the deprivation of any rights secured by the Constitution. *See: Brown v. Montoya*, 662 F.3d 1152, 1163-64 (10th Cir. 2011); *Dodds v. Richardson*, 614 F.3d 1185, 1199 (10th Cir. 2010); *Johnson v. Martin*, 195 F.3d 1208, 1219 (10th Cir. 1999).

Under all circumstances, the Defendants' pattern of action and inaction toward Mitchell Everett Willis, their lack of properly trained staff, and their failure to supervise, constitute a deliberate indifference to the known substantial risk of serious harm and death to Mitchell Everett Willis.

35. These acts and omissions violated his constitutionally protected rights and proximately caused all of his injuries and death. All of the Defendants' acts and omissions constitute a deliberate indifference to Mitchell Everett Willis' care, custody and safe-keeping. These acts and omissions proximately caused Mitchell Everett Willis' death and violated his rights under the Fourth and Fourteenth Amendments to the United States Constitution, which are actionable under 42 U.S.C. § 1983.

EXCESSIVE FORCE

36. Plaintiff hereby realleges and incorporates by reference the allegations complained in paragraphs 1 through 35 of this Complaint.
37. While detained in Defendants' custody, Mitchell Everett Willis had a constitutional right under the Fourteenth Amendment¹⁰ to be free from the

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“Under the Fourteenth Amendment due process clause, ‘pretrial detainees are ... entitled to the degree of protection against denial of medical attention which applies to convicted inmates under the Eighth Amendment.’ *Martinez v. Beggs*, 563 F.3d 1082, 1088 (10th Cir. 2009) (quoting *Garcia v. Salt Lake County*, 768 F.2d 303, 307 (10th Cir. 1985) (The Tenth Circuit has applied the rule announced in *Estelle v. Gamble*, 429 U.S. 97, 104 (1976) to treatment of pretrial detainees, holding that “pretrial detainees are ... entitled to the degree of protection against denial of medical attention which applies to convicted inmates.”); *Estate of Booker v. Gomez*, 745 F.3d 405, 421 (10th Cir. 2014) (“Accordingly, we hold the Fourteenth Amendment standard governs excessive force claims arising from postarrest and

use of excessive force. The Defendants violated Mr. Willis' right under the Fourth Amendment to be free from excessive force by their above described actions consisting of their intentional acts to injure and cause extreme pain and suffering to Mr. Willis. The force exerted against Mr. Willis was inspired by malice or by unwise, excessive zeal amounting to an abuse of official power that shocks the conscience and may be redressed under the Fourteenth Amendment.¹¹

38. His constitutional right was clearly established at the time of Mr. Willis' detention.¹²
39. As a direct and proximate result of Defendants' acts and/or omissions, as described herein, the Defendants, while acting under color of state law, deprived Mr. Willis of his constitutional right in violation of the Fourth Amendment and 42 U.S.C. § 1983.

pre-conviction treatment if the arrestee has been taken into custody pursuant to a warrant supported by probable cause.”).

¹¹ *Hudson v. McMillian*, 503 U.S. 1, 7 (1992); *Whitley v. Albers*, 475 U.S. 312, 320-321 (1986); *Roska v. Peterson*, 328 F.3d 1230, 1243 (10th Cir. 2003).

¹²

It is also “clearly established that putting substantial or significant pressure on a suspect’s back while that suspect is in a face-down prone position after being subdued and/or incapacitated constitutes excessive force.” *Weigel v. Broad*, 544 F.3d 1143, 1155 (10th Cir. 2008) (quoting *Champion v. Outlook Nashville, Inc.*, 380 F.3d 893, 903 (6th Cir. 2004)). “Because it is clearly established law that deadly force cannot be used when it is unnecessary to restrain a suspect or secure the safety of officers, the public, or the suspect himself, the defendants’ unnecessary use of deadly force violated clearly established law.” *Weigel*, 544 F.3d at 1155.

40. As a direct and proximate result of Defendants' acts and/or omissions, Mr. Willis suffered injuries and ultimately lost his life in violation of the rights, privileges and immunities under the Constitution of the United States, resulting in damage in an amount in excess of Seventy-five Thousand Dollars (\$75,000.00).
41. The Defendants, and each of them, have in regard to this matter exhibited a willful and deliberate disregard for the rights and safety of Mr. Willis. Accordingly, Plaintiff is entitled to punitive damages against all of the individual and supervisory Defendants in an amount in excess of Seventy-five Thousand Dollars (\$75,000.00).

DENIAL OF DUE PROCESS RIGHT TO ADEQUATE MEDICAL CARE

42. Plaintiff hereby realleges and incorporates by reference the allegations complained in paragraphs 1 through 41 of this Complaint.
43. While detained in Defendants' custody, Mr. Willis had a constitutional right under the substantive due process clause of the Fourteenth Amendment to the Constitution of the United States to have his basic needs met, including the right to receive adequate medical care.¹³ Deliberate indifference¹⁴ to an

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Martinez v. Beggs, 563 F.3d 1082, 1088 (10th Cir. 2009) ("Under the Fourteenth Amendment due process clause, 'pretrial detainees are ... entitled to the degree of protection against denial of medical attention which applies to convicted inmates under the Eighth Amendment.'" (quoting *Garcia v. Salt Lake County*, 768 F.2d 303, 307 (10th Cir.1985))).

¹⁴

See Farmer v. Brennan, 511 U.S. 825, 836 (1994); *Estelle v. Gamble*, 429 U.S. 97, 104 (1976); *Self v. Crum*, 439 F.3d 1227, 1231 (10th Cir. 2006); *Estate of Booker v. Gomez*, 745 F.3d at 429.

inmate's serious medical needs constitutes a violation of Mr. Willis' due process rights, which are further secured by the Fourteenth Amendment.¹⁵

Mr. Willis paralysis is a serious medical condition that was clearly established at the time of his detention and suffering of the injuries.

44. During all times herein, the individual Defendants acted under the color and pretense of law.
45. Defendants deprived Mr. Willis of the rights, privileges and immunity secured to him under the United States Constitution and the laws of the United States.
46. The Defendants' behavior far surpassed mere negligence as they willfully denied Mr. Willis adequate medical care and were deliberately indifferent to his serious medical need.
47. Mr. Willis had objective and serious medical needs and it was obvious that he required immediate medical attention after the use of excessive force. Furthermore, Defendants knew of and disregarded a substantial risk of serious harm to his health and safety and were so grossly incompetent and inadequate as to shock the conscience.
48. As a direct and proximate result of Defendant' acts and/or omissions, Mr. Willis was deprived of his federal constitutional right to receive adequate

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See Estelle v. Gamble, 429 U.S. at 103-5; *Estate of Booker v. Gomez*, 745 F.3d at 429; *Winton v. Bd. of Comm'rs of Tulsa Cty., Okl.*, 88 F. Supp. 2d 1247, 1270 (N.D. Okla. 2000).

medical care in violation of the United States Constitution and as a further direct and proximate result of Defendants' acts and/or omissions suffered excruciating pain and suffering and wrongful death which resulted in damages in excess of Seventy-five Thousand Dollars (\$75,000.00).

49. The Defendants, and each of them, have in regard to this matter exhibited a willful and deliberate disregard for the rights and safety of Mr. Willis. Accordingly, Plaintiff is entitled punitive damages against all of the individual and supervisory Defendants in an amount in excess of Seventy-five Thousand Dollars (\$75,000.00).

WHEREFORE, Plaintiff prays for judgment against the Defendants, and each of them, jointly and severally, as follows:

- A. Finding that Defendants, and each of them, committed acts and omissions that constitute violations of the United States Constitution actionable under 42 U.S.C. § 1983;
- B. Awarding judgment in favor of Plaintiff against the Defendants, and each of them, jointly and severally in an amount in excess of Seventy-five Thousand Dollars (\$75,000.00) as and for compensatory damages;
- C. Awarding judgment in favor of Plaintiff against the Defendants, and each of them, jointly and severally in an amount in excess of Seventy-five Thousand Dollars (\$75,000.00) as and for punitive

damages;

- D. Awarding judgment in favor of Plaintiff against the Defendants who are independent contractors for their negligent acts jointly and severally in an amount in excess of Seventy-five Thousand Dollars (\$75,000.00) as and for compensatory damages;
- E. Awarding Plaintiff all applicable pre-judgment and post-judgment interest;
- F. Awarding Plaintiff attorneys' fees and costs pursuant to 42 U.S.C. § 1983 and 1988.

Respectfully submitted,

/s/ Derek S. Franseen

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JURY TRIAL DEMANDED
ATTORNEY LIEN CLAIMED

CERTIFICATE OF SERVICE

I hereby certify that on this 28th day of November, 2018, I electronically transmitted the attached document to the Clerk of Court using the ECF System for filing and transmittal of a Notice of Electronic Filing to the following ECF registrants:

Randall J. Wood
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Detention Center; Board of Cty. Comm'rs
of Oklahoma Cty.; Sheriff P.D Taylor,
individually and officially; Oklahoma Cty.
Sheriff's Dept.; and John Whetsel,
individually*

/s/ Derek S. Franseen
Derek S. Franseen



U.S. Department of Justice

Civil Rights Division

Office of the Assistant Attorney General

Washington, D.C. 20530

By Electronic and First Class Mail

Commissioner Willa Johnson
Commissioner Brent Rinehart
Commissioner Ray Vaughn
County of Oklahoma
320 Robert S. Kerr
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Oklahoma City, OK 73102

JUL 31 2008

Re: Investigation of the Oklahoma County Jail
and Jail Annex, Oklahoma City, Oklahoma

Dear Commissioners:

We notified you of our intent to investigate conditions at the Oklahoma County Jail and Jail Annex ("Jail") in Oklahoma City, Oklahoma, pursuant to the Civil Rights of Institutionalized Persons Act ("CRIPA"), 42 U.S.C. § 1997 on February 8, 2003. Consistent with our statutory requirements, we write to report the findings of our investigation and to recommend remedial measures to ensure that conditions at the Jail meet federal constitutional requirements. See 42 U.S.C. § 1997b.

Since we initiated this investigation, we have toured the Jail on several occasions, specifically, on May 28-30, June 9-13, and August 27-29, 2003. Our most recent tour of the Jail was on April 25-27, 2007.¹ This letter reports on conditions identified on our most recent tour during which we inspected the Jail with consultants in the fields of correctional practices and standards, correctional health care, and environmental health and safety. While on-site, we interviewed administrative and

¹ For a variety of reasons, several years elapsed between the two tours. Despite this opportunity to improve conditions at the Jail, however, we generally did not observe improved conditions at the time of the second tour.

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security staff, health care providers, and detainees.² Before, during, and after our on-site inspections, we received and reviewed a large number of documents, including policies and procedures, incident reports, medical and mental health records, and other materials. Consistent with our commitment to provide technical assistance and conduct a transparent investigation, we provided extensive debriefings at the conclusion of our inspections, during which our consultants provided their initial impressions and concerns.

We appreciate greatly the cooperation we received from County and Jail officials throughout our investigation. We also wish to extend our appreciation to Sheriff John Whetsel, Major Bobby Carson, and the staff and administration at the Jail for their professional conduct and timely responses to our requests.

Having completed the fact-finding portion of our investigation, we conclude that certain conditions at the Jail violate the constitutional rights of detainees confined there. As detailed below, we find that the Jail fails to provide for detainees': (1) reasonable protection from harm; (2) constitutionally-required mental health care services; (3) adequate housing, sanitation and environmental protections; and (4) protection from serious fire-safety risks.

I. DESCRIPTION OF THE JAIL

The main Jail facility, operated by the Sheriff's Office, was built in 1991 and is located in downtown Oklahoma City. It is thirteen stories tall and was originally designed to hold 1,250 detainees, but held 2,543 detainees at the time of our April 2007 tour. The Jail has a daily detainee/booking of approximately 125 detainees and an average annual detainee/booking of approximately 44,000 detainees.³ The Jail Annex, also located in Oklahoma City, occupies the top three floors of the Oklahoma County Courthouse. The Annex is used as

² The Jail houses mainly pre-trial detainees. However, the facility also houses some post-adjudication inmates. For the purpose of this letter, both groups will be referred to as detainees.

³ Administrative offices occupy part of the first floor. The medical ward is located on the thirteenth floor. A recreation yard sits atop the roof of the building. The recreation yard is the only open-air part of the Jail accessible by detainees.

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a short-term holding facility for detainees who are awaiting court appearances in the Courthouse. The Courthouse and Jail Annex were built in 1936. Detainees are held at the Annex for short periods of time, usually half a day, while awaiting their court appearances.

The Jail contracts to house detainees from several jurisdictions, including the Oklahoma Department of Corrections, United States Marshals' Service, and the United States Immigration and Customs Enforcement.

II. LEGAL FRAMEWORK

CRIPA authorizes the Attorney General to investigate and take appropriate action to enforce the constitutional rights of jail detainees and detainees subject to a pattern or practice of unconstitutional conduct or conditions. 42 U.S.C. § 1997. The rights of pre-trial detainees are protected under the Fourteenth Amendment which ensures that these detainees "retain at least those constitutional rights . . . enjoyed by convicted prisoners." Bell v. Wolfish, 441 U.S. 520, 545 (1979). See also Winton v. Board of Commissioners of Tulsa County, Oklahoma, 88 F.Supp. 2d 1247, 1256-8 (D.N.D. Okla. 2000) citing, Lopez v. LeMaster, 172 F.3rd 756, 759 n. 2 (10th Cir. 1999); Garcia v. Salt Lake County, 768 F.2d 303, 307 (10th Cir. 1985); and Barrie v. Grand County, Utah, 119 F.3rd 862, 867 (10th Cir. 1997). Under the Eighth Amendment, prison officials have an affirmative duty to ensure that detainees receive adequate food, clothing, shelter, and medical care. Farmer v. Brennan, 511 U.S. 825, 832 (1994); Bell, 441 U.S. at 535-36, 537 n.16. Winton, 88 F.Supp. at 1256-8. The Eighth Amendment protects prisoners not only from present and continuing harm, but also from future harm. Helling v. McKinney, 509 U.S. 25, 33 (1993). This standard has been adopted by the Tenth Circuit.

Detainees have a constitutional right to adequate medical and mental health care, including psychological and psychiatric services. Farmer, 511 U.S. at 832; Board of Commissioners at 1257-8. Detainees' Eighth Amendment rights are violated when prison officials exhibit deliberate indifference to their serious medical needs. See Estelle v. Gamble, 429 U.S. 97, 102 (1976). The standard for adequate medical and mental health care requires a showing of both the subjective and objective components of "deliberate indifference." Deliberate indifference may be inferred when a prison official "knows of and disregards an excessive risk of detainee health." Farmer, 511 U.S. at 837.

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Detainee living conditions must be "reasonably sanitary and safe." Farmer 511 U.S. at 832; Ramos v. Lamm, 639 F.2d 559, 567 (10th Cir. 1980); Reece v. Gragg, 650 F.Supp. 1297, 1307 (D. Kansas, 1986). When plumbing, electrical and other physical plant deficiencies place detainees at the risk of harm from unhealthy conditions, relief may be warranted under the Constitution. See e.g. Reece, 650 F.Supp. at 1303-1304.

III. CONSTITUTIONAL DEFICIENCIES

A. Insufficient Protection from Harm

1. Inadequate Security and Supervision

Several factors make the Jail an unsafe environment for detainees and staff, and have resulted in serious harm to detainees. The Jail houses over 2,500 detainees, nearly double its rated capacity.⁴ The facility, however, does not have sufficient bed space for this size population. Throughout the facility, we found detainees sleeping on the floor and three or four detainees locked into two-man cells. The detainees spend nearly 24-hours per day in these cramped quarters.

The large number of detainees, combined with the awkward physical layout of the Jail, makes providing adequate sight and sound supervision of detainees in their housing units extremely difficult. In fact, actual direct supervision of detainees at the Jail is virtually non-existent. The facility is not adequately staffed to maintain necessary supervision of detainees to secure their safety. Indeed, frequent fights or altercations which occur in the cell areas are often the result of inadequate housing unit supervision by Jail staff.

For example, while each housing unit or floor may house upwards of 500 detainees, there are often only one or two detention officers available to supervise the large number of detainees as well as to conduct detainee sight checks. In addition, detention officers assigned to housing units must complete daily logs, conduct safety, sanitation, and security

⁴ While overcrowding at the Jail does not create a *per se* constitutional violation, the crowded conditions tax numerous areas of Jail operations and create circumstances that contribute to unconstitutional conditions. For example, as will be further explained in this letter, the excessive number of detainees in close quarters contributes to issues such as increased violence among detainees and the grossly unsanitary condition of cells.

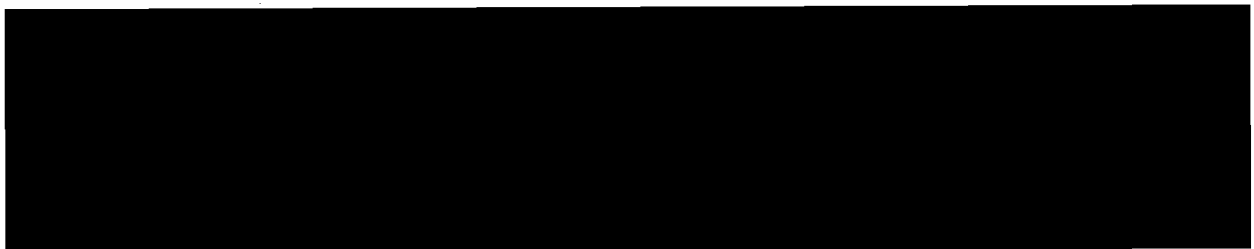
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inspections, and respond to detainee needs. These detention officers also are required to perform other duties that require them to leave the housing unit areas, including escorting detainees to: the medical unit, attorney visits, visitations, court processing; religious programs, disciplinary and classification hearings, and, at limited times, exercise activities. Accordingly, detention officers have little time to actually monitor detainees.

In addition, detainees are often left unsupervised for extended periods of time. For example, our review of the Jails' Daily Staff Assignment and Inspection Reports for the month of April 2007 revealed that numerous housing unit security posts are not consistently staffed. Staff and detainees also reported that sight checks for detainees are not conducted as frequently as needed.

The administration has installed surveillance cameras within many areas of the Jail, including the housing units, to help address the lack of detention officers. However, blind spots exist within the housing units, such as in the showers and the inside of the cells, which cannot be monitored with cameras.

Compounding the lack of adequate detainee supervision within the housing units is the limited visibility into the individual cells. Numerous cells are so dark due to detainees covering their cell windows and cell lights with paper towels, and other materials, that it is difficult, if not impossible, for detention staff to be able to provide adequate safety and security checks of the detainees. The lack of adequate detention staff available to adequately supervise detainees exacerbates this problem.



⁵ We observed this problem during our first round of Jail tours in 2003.

⁶ Further, detainees have access to potentially dangerous items. Detainees often tamper with cell doors using plastic utensils ("sporks") that they keep after meals. These "sporks"

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[REDACTED]

These examples reflect a major breakdown in security and could potentially result in serious harm to detainees or staff.

2. Inmate-on-Inmate Violence

There is an inordinately high risk of detainee-on-detainee violence at the Jail as a result of the Jail's chronic overcrowding, the staff's inability to supervise detainees, and the ability of detainees to bypass at will the security of their cell doors. Given all the other security issues discussed herein, the level of violence at the Jail is one of our most significant concerns. Such violence poses a serious risk of harm to both detainees and correctional staff at the Jail.

Regarding detainee-on-detainee assaults, during a two-month period shortly before our 2007 inspection, the Jail had approximately 70 detainee-on-detainee assaults. Some of these assaults resulted in death and/or serious injuries. Incident

can also be used as weapons. Collecting these utensils after meals would reduce both security and sanitation problems ("sporks" were never intended for repeat use, since they cannot be properly washed or sanitized).

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reports we reviewed about these events documented the following:

- At least two detainees were killed in these assaults.
- One detainee was stabbed during a fight.
- Another detainee received a fractured jaw during a fight.
- Yet another detainee had his eye lacerated during a fight, while a different detainee was stabbed in the eye during a fight.

We reviewed death records covering the years 2005 and 2006. From July 2005 to October 2006, four deaths at the Jail were the result of detainee-on-detainee assaults. The following is a summary of these deaths:

- In March 2006, a detainee died as the result of a dispute over commissary items. Detainees are allowed to purchase, and keep in their cells, large amounts of commissary items, usually foodstuff, which they barter.⁷
- Also, in May 2006, a detainee essentially beat to death his cell mate. The assault occurred in the cell block's dayroom area. In a Jail report we reviewed regarding the assault, a staff member noted "the alleged assailant was observed bragging about how he beat the crap out of" the victim. The victim had a history of mental health issues. The alleged assailant had a violent criminal history and had reportedly complained about the victim's behavior before the beating. After this incident, the assailant had yet another altercation in his cell with another detainee. Such factors typically warrant a careful review by security staff to ensure there was a proper security response. Yet it is not clear what review, if any, ever occurred.
- Another detainee died in November 2006 from injuries

⁷ As discussed in more detail in Section D, this situation also presents sanitation and fire safety issues as the material clutters already crowded cells. The food items attract vermin and the packaging provides a potential source of fuel for a fire.

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sustained in an October 2006 assault. The altercation reportedly began over a breakfast tray. According to Jail documents we reviewed, the housing unit control center was not staffed at the time of the incident. The officer on duty was called to another area.

- In July 2005, while in a shared cell, a detainee assaulted another detainee in what jail documents describe as "a horrific and brutal" manner. Following the assault, and after complaining to officers of a seizure, the victim was transported to a local medical center. He died from cardiac arrest prior to reaching the hospital.

3. Prevalence of Staff Use of Force

As described above, the Jail suffers from overcrowding and inadequate staffing. As a result, Jail staff frequently resort to the use force to control events. Although such uses of force are not *per se* inappropriate, between January 2006 and March 2007 there were 1,337 reported use of force incidents. In the opinion of our expert, this is an inordinately high number of use of force incidents for a facility the size of the Jail. Of these incidents, 504 involved some type of physical force, 105 involved the use of pepper spray (a chemical compound that irritates the eyes to cause pain, tears, and temporary blindness), 453 involved the use of handcuffs, 35 involved the use of rapid cuffs and 240 involved a planned use of force. The majority of the emergency uses of force incidents, which involved the use of handcuffs or rapid cuffs, were needed as a result of detainee-on-detainee altercations. Most of the planned uses of force were the result of intervention on a detainee who was harming himself. The fact that a detainee was harming himself to the point where staff were forced to intervene may also indicate a lack of needed mental health treatment for these detainees. Mental health services will be discussed in detail later in this letter.

Additionally, during the tour we reviewed eight video-taped use of force incidents. These incidents involved the use of a restraint chair or four-point restraints (the practice of binding a detainee to a bed by the wrists and ankles). In these instances, intervention was initially required due to the detainees' behaviors. However, we often noted that, by the time the detainees were restrained in the restraint chair or four-point restraints, the detainee was no longer resisting and was compliant to staff orders. As a result, it is the opinion of our expert that the restraint use was excessive and beyond the need to control the detainee.

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In summary, we believe a number of factors combine to create a dangerous situation at the Jail. First, the lack of adequate detention staff presence within the living areas provides detainees with the opportunity to engage in illicit behavior, including detainee-on-detainee assaults and fights.⁸ Second, because detainees tend to be more volatile when living in overcrowded conditions, the likelihood of fights and assaults between detainees becomes greater. Third, there appears to be little interaction between detention officers and detainees, again, due largely to the lack of staff.

4. Inadequate Disciplinary and Classification Processes

a. deficient administration of detainee discipline

The Jail has a comprehensive policy and procedure governing detainee discipline. While the disciplinary process generally works well and appears to be administered in a fair manner, two aspects of the system that are not functioning adequately are putting detainees at risk and undermining the Jail's ability to effectively control inmate conduct. First, the lack of sufficient disciplinary segregation space at the Jail prevents appropriate separation of detainees who have committed infractions that require disciplinary segregation. The Jail has dedicated 25 cells on the 12th floor for this purpose. However, these cells are also used for administrative segregation of detainees. Twenty-five cells is inadequate considering the large number of detainees who are housed at the facility and the numerous infractions that occur routinely. According to generally accepted standards of practice, seven to 10 percent of the Jail's 1,200 cells should be reserved for special management purposes. Due to an insufficient number of disciplinary cells, the Jail maintains a constant "waiting list" of detainees who have committed various disciplinary infractions that warrant segregated status, but yet who remain in general population and await sanction. The Jail tries to prioritize the more serious offenses for disciplinary segregation. However, during our 2007 visit to the Jail, there were 16 detainees in general population waiting to be transferred to a disciplinary cell to serve their disciplinary sanction. At times, in order to make room for more urgent separation needs, detention staff are forced to let a

⁸ We also note that more Jail staff would also allow detainees greater out-of-cell time, which is currently extremely limited, and would assist in reducing tension among detainees.

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detainee out of a disciplinary cell and back to a general population setting prior to serving his or her full disciplinary sanction.

Serious negative consequences have resulted from this lack of disciplinary cells. Detainees are aware of the problem and the use of disciplinary cells as a deterrent to bad behavior is seriously compromised because the detainee may never have to serve his or her disciplinary sanction. Further, even if a detainee does serve the sanction, it may be very long after the occurrence of the incident and with limited effect. This is unacceptable correctional practice. Generally accepted professional standards require an effective disciplinary system and the means for separating detainees who may be particularly dangerous or disruptive. However, the limited number of disciplinary segregation cells thwarts the implementation of sound correctional practice at the Jail.

In addition to the insufficient cells for use in disciplinary segregation, the Jail staff fails to utilize the existing cells in an appropriate manner. Generally accepted correctional principles require that detainees on disciplinary segregation be housed alone in a cell. The Jail staff routinely place two detainees who are serving disciplinary time in a single cell. This often leads to further disciplinary issues because many detainees serving a disciplinary sanction usually have committed an act of violence, aggression, or other serious infraction. Segregation is intended to punish transgressors and protect other detainees. Placing two detainees in a segregation cell defeats both purposes.

b. ineffective classification of detainees

Further, although the Jail's classification system appears to be operating in terms of process, it is compromised by the overcrowded conditions at the facility. The Jail does not have enough available cells to match the classification level of the detainees in a way that meets accepted standards of correctional practice. For example, detainees are being triple-celled and in some cases, quadrupled-celled, in order to meet the required classification status and housing.

Notwithstanding that the Jail has adequate policies and procedures for classifying detainees according to their risks and needs, the overcrowded conditions at the Jail make it impossible to cell detainees consistently according to their classification. Thus, detainees are put at risk because the Jail cannot

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adequately separate known potentially vulnerable detainees from more aggressive detainees.

Similarly, the lack of sufficient staffing impacts the Jail's ability to implement policies and procedures governing other Jail operational matters. These policies may be adequate in writing, but cannot be adequately implemented. For instance, no matter how professional the staff, their frequent absence from housing units means that they cannot fully implement standard procedures on housing supervision; nor can they properly monitor detainees for inappropriate conduct.

5. Deficient Suicide Prevention

Our review of the investigations involving completed suicides and suicide attempts revealed the Jail's failure to respond adequately to issues that could help mitigate the success of these activities. For example, in the post-incident investigation of a March 2006 suicide attempt of a detainee, the Jail noted the following issues: the responding officer's radio battery was dead; the housing unit control center was not manned; there was not a correctional officer in the pod to provide sight and sound observation of detainees; the location of the responding officer was unclear; the victim's cell mate estimated that it took at least five to 10 minutes for an officer to respond to his calls for assistance; and there was a further delay in getting emergency medical services to the cell area. Ultimately, the victim survived the attempt but suffered severe brain damage.

Many of these same issues were present when a detainee killed himself, apparently with tampered razor blades, while in protective custody in June 2006. The investigative report describes the scene this way:

The area between the bunk and desk contained pooled blood ... Blood had been dripped or smeared on every wall of the cell. The sink was bloody and the water in the commode was dark red with blood ... The deceased had blood smears over a significant portion of his body ..."

At the scene, investigators found a razor blade that had been removed from a safety razor. The Jail's investigation and response failed to address whether or not there were a sufficient number of officers assigned to the unit or whether appropriate sight checks were done on this protective custody detainee.

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Other detainees have attempted suicide using razors at the Jail. Four months earlier, in January 2006, a detainee attempted suicide by cutting himself with a razor blade. This individual survived but lost a large amount of blood. There was apparently no floor officer available at the time of the incident. The detainee's cell window had been covered, obscuring supervision of the cell. Also, 30 disposable razors were found in the detainee's cell. Three months later, yet another detainee had to be treated at an outside hospital for injuries he sustained by cutting himself with a razor in a suicide attempt.

We also noted that detainees have access to other hazardous items. We noted circumstances where detainees in the general population had stockpiled materials in their cells, such as shoestrings and laundry lines, that could be used by detainees to hang themselves.

During our inspection, it was also clear that housing facilities for suicidal detainees do not include necessary safety features. For instance, cells have ventilation grilles and other fixtures that have not been modified to minimize the risk that they may be used by an detainee to facilitate a suicide attempt. Further, juvenile cells are particularly troubling, because they are painted dark colors, making visibility of the inside of the cell difficult. The bunks are affixed in a manner that makes it possible for a juvenile to tie a ligature to the structure in order to commit suicide.

The foregoing factors further reinforce our general concerns about breakdowns in Jail security and detainee safety. They severely undermine the Jail's efforts to conduct adequate detainee sight checks, to control dangerous items such as razor blades, and to ensure adequate officer coverage of detainee living areas.

6. Inadequate Investigation of Serious Events

Investigative reports of serious events involving detainees are crucial to a jail administration in identifying, and responding to, potential systemic problems. While the Jail does have an investigatory process, that process is often inadequate to prevent an adequate understanding of the causes leading to an event, or to implement measures to prevent future, similar events. In some instances the investigative reports prepared by the Jail's Investigations Unit lack the detail that would identify operational problems associated with serious events, such as a detainee death or a use of force incident. The Jail

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lacks a formal process for reviewing even detainee deaths for operational breakdowns.

Additionally, the Jail does not capture, review, or analyze information about critical incidents in a systematic and formal fashion. Indeed, even when investigative reports addressed operational issues they are of minimal value because the Jail administrator and the command staff do not have access to them. Only the Sheriff and Under Sheriff, who are removed from the day-to-day operations of the facility, review the reports. The Jail administrator and the command staff should formally review and critique all serious incidents in order to address any noted deficiencies that may arise from the investigations. We received no evidence that trend information from these reviews is shared with the Jail's operations staff.

B. Inadequate Health Care Services

1. Inadequate Access to Medical Care

Access to medical care is a fundamental right retained by detainees in the Jails. Farmer, 511 U.S. at 832; Board of Commissioners at 1257-8; See also Estelle v. Gamble, 429 U.S. 97, 102 (1976). During our tour of the Jail, we uncovered instances where detainees were not provided adequate access to medical care, specifically acute services - with dire results.

While the Jail has a sick call system for detainees to access routine medical care services, detainees' serious medical needs are not adequately met.

The facility does not adequately screen detainees for serious medical problems. Our review of 45 health records indicates that the facility does not consistently provide 14-day health assessment required by generally accepted correctional medical standards. Such health assessments are important for identifying serious health needs and improves the facility's ability to provide adequate medical and mental health care to detainees. For instance, such screenings allow medical staff to physically examine detainees for communicable diseases, such as tuberculosis ("TB"),⁹ and determine a detainee's medical and mental health history.

⁹ TB is a potentially life-threatening disease commonly found in correctional facilities.

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The Jail also has had some problems providing appropriate access to medical care during emergencies. In a particularly disturbing incident in July 2005, a female detainee gave birth to a three-month premature baby while in a wheelchair and handcuffed to a handrail outside the Jail's medical area. From reports, it appeared the detainee was handcuffed to the rail from approximately 11:00 a.m. to 9:00 p.m. She reportedly asked several times to be placed in a cell or some place where she could lay down. The detainee had reportedly been yelling, cursing to be put back into her cell. At about 8 p.m., the detainee was seen by mental health staff and was cleared from special precaution status. Reportedly, the detainee later began yelling that her water had broken. Medical staff examined the detainee and apparently assumed the discharge was from a bad infection. She was handcuffed back to the handrail. Shortly thereafter, the detainee was found laying on the ground in bloody water. An officer reported observing the detainee place her hand down her pants and pull out the baby. The baby was pronounced dead at a local hospital. In our expert's opinion, this woman's care was "unconscionable" during the hours she was in critical need of access to medical care.

As noted earlier, when we reviewed the suicides at the Jail, Jail reports indicated there had been critical lapses in getting emergency medical care to detainees. For example, as described at page 12 of this letter, when responding to finding a detainee hanging in his cell, the officer's radio failed to work, resulting in a delay in accessing emergency medical services. By the time the detainee reached a local hospital, a hospital doctor estimated the detainee had been without oxygen for 20 to 30 minutes and suffered severe brain damage as a result.

2. Inadequate Mental Health Care

Jail officials violate the Constitution when they exhibit deliberate indifference to detainees' serious mental health needs. States have a constitutional duty to provide necessary medical care to their detainees, including mental health care such as psychological or psychiatric care. Riddle v. Mondragon, 83 F.3d 1197, 1202 (10th Cir. (N.M.) 1996); citing Ramos v. Lamm, 639 F.2d 559, 574 (10th Cir.1980), *cert. denied*, 450 U.S. 1041, 101 S.Ct. 1759, 68 L.Ed. 2d 239 (1981). When prison officials are deliberately indifferent to a detainee's serious medical needs, they violate the detainee's right to be free from cruel and unusual punishment. Estelle, 429 U.S. 97, at 104. "A medical need is serious if it is 'one that has been diagnosed by a physician as mandating treatment or one that is so obvious that even a lay person would easily recognize the necessity for a

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doctor's attention.'" Riddle at 1202, citing Ramos, 639 F.2d at 575.

Other than medicating detainees with Thorazine (which is an older anti-psychotic medication with serious potential side-effects), the Jail offers essentially no mental health services to its seriously mentally ill. As we walked through the Jail, we saw numerous detainees who were obviously suffering from mental illness and in need of psychiatric care and treatment. Yet, many of these detainees appeared to be essentially untreated. Clearly, these detainees required more treatment modalities than they were receiving.

It is quite likely that detainees' mental illness played a part in two of the four deaths described earlier in this letter. For example, in the October/November 2006 death, both the aggressor and victim had mental health problems. The victim had been in psychiatric restraints for agitated yelling and cursing at unknown objects. The assailant had documented psychiatric problems and episodes just days before the incident. A nurse's note at the time indicates that other detainees and security staff had voiced concerns regarding the victim who had been stealing food, going through old eaten trays for food, and was exhibiting manic behavior with some delusions. Jail staff stated the detainee's behavior was "likely to cause him to be harmed by others." Earlier that year, the detainee told the nurse that he had been attacking his cell mates. He also told staff he believed his cell mates were plotting against him and stealing his food. Finally, he informed staff that if he returned to his cell he would hurt himself.

Another major reason the Jail fails to provide adequate psychiatric service is the lack of adequate mental health staff at the Jail. There is only one full-time psychiatrist serving the Jail. During our tour, we received conflicting information about the number of detainees on anti-psychotic medications, but it appeared that at least nine to 10 percent of the detainees were taking these medications. Accordingly, the Jail should have approximately 250 detainees taking anti-psychotic medications. According to the American Psychiatric Association guidelines, the recommended staffing for psychiatrists in jails is one-full time psychiatrist for every 75 to 100 detainees with serious mental illness who are receiving psychotropic medication. Thus, the Jail has less than half the recommended number of psychiatrists serving its detainees.

The Jail's mortality review of the detainee who was killed in May 2006 revealed the detainee also suffered from a

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psychiatric illness, possibly early dementia. Appropriate mental health therapies might have helped mitigate this situation by ameliorating the detainee's psychosis-related behaviors that led him to be the target of other detainees' violent assaults.

Further, and as noted previously, the use of restraints is also problematic at the Jail because it is used in lieu of treatment. This is especially true given the large number of mentally ill detainees in the Jail and the fact that such under-or-untreated detainees often engage in inappropriate conduct as the result of psychosis-rated behavior.

3. Inadequate Treatment and Management of Communicable Disease

The Jail fails to adequately treat and manage communicable diseases. The Jail's management of TB¹⁰, Methicillin Resistant Staphylococcus Aureus ("MRSA"),¹¹ and other infectious diseases deviates substantially from generally accepted correctional medical practices. A significant problem at the Jail is that the Jail does not have adequate systems in place to ensure that these serious public health issues are identified and monitored adequately. For example, Jail records conflicted on the number of MRSA cases present at the Jail. Documents identified from zero to 22 cases 2006. Jail staff were unable to account for the differences in the Jail's own records.

The same unreliable data was present regarding the identification and monitoring of detainees with TB. Jail data reported there were 21 cases of TB at the Jail in 2006. Of these 21 cases, Jail records showed 16 cases happened in a single month: November. Such an occurrence is highly unlikely and raises serious questions about the Jail's system for collecting, monitoring, and recording TB data. According to our expert

¹⁰ The transmittal of TB can be prevented or controlled with an appropriate TB control plan. A TB control plan provides guidelines for identification, treatment, and prevention of transmission of TB to staff, the public, and uninfected detainees.

¹¹ MRSA are drug-resistant bacteria that can cause life-threatening illness such as pneumonia, and skin, bone, and bloodstream infections. MRSA is particularly prevalent and virulent in institutions, where many people are housed in close proximity and where basic hygiene may be lacking.

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physician, "these flaws and lack of knowledge regarding the data reported raise credibility and effectivity concerns with respect to the Jail's entire Communicable Disease Management and Infection Control Program."

C. Deficient Housing, Sanitation and Environmental Protections

1. Inadequate Detainee Housing

As noted earlier, because of the overcrowding at the Jail, most detainees have very little living space. Detainees sleep under tables, next to toilets, and underneath bunk beds. Detainees are crowded into small cells with little outdoor or even dayroom time. Some detainees have even signed requests not to have a cot because there is no room in their cells for a cot. These cramped conditions breed inadequate sanitation.

In addition, the cells also are unsanitary because of detainees hoarding commissary items. Detainees may order \$150 per week of commissary items. As noted earlier, as a result of detainees purchasing food products, cells are filled with litter, inviting vermin infestation, and exacerbating the risk of the spread of infectious diseases, which are already prominent in the Jail. Cells (as noted above) are also rife with suicide hazards.

Conditions at the Annex are also unsanitary. Although the detainees may only spend part of a day in the Annex, the conditions in the facility create the risk of transmission of infectious disease. Detainees have no soap in the cells to wash their hands. Further, the toilet and drinking faucets are small units with the faucet and basin just above the uncovered, foul smelling, filthy commode stool. If a detainee needs water, the detainee has to cup his hand under the faucet and lap water from his hands close above the filth of the toilet bowl.

2. Inadequate Maintenance of the Jail's Physical Plant

The Jail has a new maintenance system which allows for automated work orders to be generated, but many orders are not being filled due to poor follow-up. We found a number of inoperative showers, leaking bathroom fixtures, inadequate water temperatures, and other unsanitary conditions that had not been corrected for an obviously lengthy period of time. For instance, the water temperature is inadequate to allow detainees to clean themselves appropriately. Shower fixtures were also broken. Given the size of the detainee population, the loss of basic hygiene facilities creates unnecessary health hazards.

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Additionally, because hygiene facilities are in common areas, the near-total lockdown status of the Jail means that detainees often cannot shower for days at a time.

Lack of adequate preventative maintenance was also a major issue at the Annex. Cells were dark and unclean. Cell walls were covered with old and chipped paint to the point where the walls could no longer be sanitized. Toilets were filthy and lacked toilet paper. Sinks had no hot water. Again, with detainees crowded into cells, these such conditions create an environment that fosters the spread of disease and infection, placing both detainees and staff at risk.

3. Unsanitary Food Service Protections

The Jail serves between approximately 7,500 and 8,000 meals daily. This includes approximately 150 "special diet" meals for detainees requiring diets in conformance with religious beliefs or for detainees receiving medically-required special diets for chronic illnesses, such as diabetes or high cholesterol.¹² While recent renovations at the kitchen have resulted in a modern facility, we noted some deficiencies with food preparation, storage, and handling, which creates a substantial risk of foodborne illness. Further, only one of the food service managers is certified. This can impact upon the adequacy of supervision of the food service operation.

We also observed damaged kitchen equipment and inadequate dishwashing and sanitization practices. For example, during the tour, we saw numerous food trays encrusted with what appeared to be mold and food even after they had gone through the cleaning process. These situations pose a health threat as this potentially allows for growth and spread of bacteria.

We also noted other hazardous issues regarding the Jail food preparations services, including: the lack of hot water for sanitary hand washing; bird and insects getting into areas where food was prepared; inadequate dishwashing practices; and inadequate access to safe drinking water. These factors combine to produce an unhealthy and unsafe environment for detainees as well as for staff who must work in these conditions.

4. Inadequate Pest Control

¹² Food service also prepares bologna sandwiches for detainees transferred to the Annex to await court appearances.

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The Jail receives pest control service monthly throughout the facility and in the food service area, and officers and kitchen staff are also able to file work orders for pest issues through the maintenance work order system. When such requests are made, the exterminator is given the list of work orders for necessary follow up. Despite this system, we observed gnat infestation around some showers and garbage containers; gnats can carry germs and diseases and can pose the risk of infecting detainees and staff. Similarly, the Jail also needs to control the amount of food detainees collect in their cells. Large amounts of food in areas that are not properly cleaned, such as the jail cells, can lead to bug and insect infestations. We also observed vermin coming out of drains; a problem that could be eliminated with improved bathroom cleaning.

As noted above, birds fly and roost in the food service area. We also observed that the door from the food service area to the outside has a large gap that allows birds and insects to enter the kitchen from the loading area. This presents a serious danger as birds can carry and transmit diseases.

5. Inadequate Laundry Services

The Jail's laundry operation is not adequate to keep pace with the needs of the detainee population. Generally accepted sanitation standards require routine laundering and cleaning, using appropriate detergent and disinfectant, to prevent the spread of disease causing bacteria, viruses, and insects such as lice. Clothing exchange, including underwear, only occurs once a week. Professional standards dictate that such an exchange take place two to three times per week. Detainees frequently launder their clothing in their cells' toilets or sinks, putting up laundry lines and hanging clothes over apertures. As noted earlier, this practice results in unsanitary conditions and security hazards (e.g., suicide risks). Given the Jail's living conditions and the risks associated with infrequent laundering of detainee clothing, the Jail should consider more frequent clothing exchanges to lessen public health and disease risks.

D. Dangerous Life and Fire Safety Deficiencies

Given the size of the Jail population and significant gaps in supervision, fire safety is a grave concern for this Jail. We found serious problems with fire safety training, policies, and safety equipment. Both staff and detainees are in serious jeopardy of injury or death during a fire emergency.

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First, fire safety drills are problematic at both the main Jail and the Annex. At the main Jail, records indicate that most of the staff have had problems recalling appropriate fire evacuation procedures. When we conducted a mock evacuation at the Annex, we were told by staff that "they have never had a fire drill in recent memory." More disturbing, the convoluted Annex evacuation route turned out to be barred by a locked gate, and staff had difficulty finding the key. Should a fire or other emergency occur, such delays could result in serious loss of life.

Second, emergency evacuation routes are not clearly posted in the Jail. This can be catastrophic in a facility that may have to evacuate a large detainee population with very few staff.

Third, fire safety devices are inadequate. The Jail's self-contained breathing apparatuses are not properly secured to prevent tampering and damage. The Annex evacuation route is the only route out of the facility, but because of the age of the building, sprinklers and other safety devices are not present.

The fire safety deficiencies at the Jail are serious enough that we believe careful consideration needs to be given to taking immediate remedial action. The Sheriff's Department also needs to carefully consider whether the Annex can be safely used at all to house detainees.

IV. RECOMMENDED REMEDIAL MEASURES

In order to address the constitutional deficiencies identified above and protect the constitutional rights of detainees, the Jail should implement, at a minimum, the following measures in accordance with generally accepted professional standards of correctional practice:

1. The Jail should ensure that there are a sufficient number of adequately trained staff on duty to supervise detainees and respond to serious incidents in a manner consistent with generally accepted standards.
2. The Jail should implement policies and procedures to allow adequate supervision of detainees. This should include conducting adequate staff rounds in all housing areas, visually inspecting inmate cells, searching facilities for contraband, and promptly responding to medical and other emergencies.
3. The Jail should repair and maintain the Jail's physical security features, including cell locks and doors, in

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order to reduce the risk of violence and Jail disturbances.

4. The Jail should develop and implement an objective classification system consistent with generally accepted correctional standards. This system should ensure that inmates are separated based on appropriate security factors, including disciplinary status and history of violence. Detainees should be placed and supervised in housing facilities that are appropriate for their classification status.
5. The Jail should develop and implement incident investigation, quality assurance and improvement processes that identify areas requiring improvement, prioritize reform efforts, and assist in development of appropriate remedies.
6. The Jail should ensure the timely assessment, identification and treatment of detainees' medical and mental health care needs. Specifically, the Jail should:
 - a. Provide adequate medical intake procedures;
 - b. Ensure that qualified medical staff screen detainees properly for serious medical and mental conditions;
 - c. Provide timely and appropriate treatment for detainees with serious medical and mental health conditions;
 - d. Ensure that detainees with chronic diseases receive screening, testing, treatment, and continuity of care;
 - e. Develop and implement a communicable disease plan that allows proper identification, tracking, treatment, and management of communicable diseases;
 - f. Provide medications, including psychotropic medications, in a timely manner. Treatment, including mental health treatment, needs to be tailored to the inmate diagnoses and individual medical needs;
 - g. Maintain complete and accurate medical records in

- h. Develop and implement procedures to allow timely mental health and other specialized care for inmates referred for such care by medical staff. These procedures should include mechanisms to obtain medical documents and orders from the outside medical providers.
 - i. Provide medical and mental health staffing sufficient to meet detainees' serious medical and mental health needs. This includes staffing to provide timely health assessments, mental health evaluations, medical care, and mental health crisis and in-patient care.
7. The Jail should develop and implement policies and procedures to ensure adequate cleaning and maintenance of facilities. This should include mechanisms for meaningful facility inspections, documentation, prompt repair of damaged plumbing and other fixtures, and a regular maintenance process.
8. The Jail should provide inmates with clean clothing and linens and should implement adequate sanitary laundry procedures.
9. The Jail should ensure that food services are provided with and proper sanitation and hygiene to minimize the risk of food contamination and illness. Kitchen staff should be trained on food safety and proper food handling.
10. The Jail should develop and implement pest and vermin control procedures in accordance with generally accepted health standards.
11. The Jail should provide adequate fire safety consistent with generally accepted standards. More specifically:
 - a. The Jail should ensure that inmate housing areas meet generally accepted minimum standards of life safety. To that end, all inmate housing areas, including those at the Annex, should have adequate fire safety features, such as functioning fire alarms and evacuation routes, and adequate numbers

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of hygiene facilities, including properly maintained wash basins and toilets.

- b. The Jail should ensure that fire and life safety equipment, including communications gear, is functional and properly maintained. Staff should be trained on such equipment.
- c. The Jail should regularly train and drill staff on fire and emergency procedures;
- d. The Jail should develop and implement policies and procedures to ensure adequate control of fire and safety hazards such as chemical supplies, razors, and materials that can contribute to excessive fire loading.

* * * * *

Please note that this findings letter is a public document. It will be posted on the Civil Rights Division's website. While we will provide a copy of this letter to any individual or entity upon request, as a matter of courtesy, we will not post this letter on the Civil Rights Division's website until ten calendar days from the date of this letter.

We hope to continue working with the County in an amicable and cooperative fashion to resolve our outstanding concerns regarding the Jail. Assuming there is a spirit of cooperation from the County and the Jail, we also would be willing to send our consultants' evaluations under separate cover. These reports are not public documents. Although the consultants' evaluations and work do not necessarily reflect the official conclusions of the Department of Justice, their observations, analysis, and recommendations provide further elaboration of the issues discussed in this letter and offer practical technical assistance in addressing them.

We are obligated to advise you that, in the entirely unexpected event that we are unable to reach a resolution regarding our concerns, the Attorney General may initiate a lawsuit pursuant to CRIPA to correct deficiencies of the kind identified in this letter 49 days after appropriate officials have been notified of them. 42 U.S.C. § 1997b(a)(1).

We would prefer, however, to resolve this matter by working cooperatively with you and are confident that we will be able to

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do so in this case. The lawyers assigned to this investigation will be contacting the County's attorney to discuss this matter in further detail. If you have any questions regarding this letter, please call Shanetta Y. Cutlar, Chief of the Civil Rights Division's Special Litigation Section, at (202) 514-0195.

Sincerely,

/s Grace Chung Becker

Grace Chung Becker
Acting Assistant Attorney General

cc: David Prater, Esq.
Oklahoma County District Attorney

John Whetsel
Sheriff
Oklahoma County

John C. Richter, Esq.
United States' Attorney
Western District of Oklahoma

MEMORANDUM OF UNDERSTANDING
BETWEEN THE UNITED STATES AND
OKLAHOMA COUNTY, OKLAHOMA

This Memorandum of Understanding (MOU) is entered into by the United States and Oklahoma County, Oklahoma (County) to address the United States' investigation into conditions at the Oklahoma County Jail and Annex (Jail), pursuant to the Civil Rights of Institutionalized Persons Act (CRIPA), 42 U.S.C. § 1997.

On April 8, 2003, the United States notified Oklahoma County officials of its intention to investigate conditions at the Jail, pursuant to the Civil Rights of Institutionalized Persons Act (CRIPA), 42 U.S.C. § 1997.

On July 31, 2008, the United States issued a findings letter pursuant to 42 U.S.C. § 1997. The County cooperated with the United States and agreed to implement recommended remedial measures at the Jail. The findings letter was not issued with any intention of creating, modifying, or compromising the rights of the County or any third party.

No person or entity is intended to be a third-party beneficiary of this MOU for purposes of any civil, criminal, or administrative action. Accordingly, no person or entity may assert any claim or right as a beneficiary or protected class under this MOU. This MOU is not intended to impair or expand the right of any person or entity to seek relief against the County or its officials, employees, or agents, for their conduct. This Agreement is not intended to alter legal standards governing any such claims.

The County of Oklahoma County, the Board of County Commissioners and the Sheriff acknowledge the concerns of the Department of Justice as outlined in this MOU. However, it is Oklahoma County's contention that substantial progress has been made on conditions at the Oklahoma County Detention Center since those conditions were alleged in the Department of Justice's letter of July 31, 2008. The parties acknowledge that to fully implement this MOU,

funding will need to be obtained to hire additional staff and to remodel or replace the existing Jail. Irrespective of the approval of funding, the County of Oklahoma County agrees to meet its constitutional obligations.

By agreeing to sign this MOU, the County of Oklahoma County does not admit to, or confess to any violation of United States constitutional or statutory law, or Oklahoma constitutional or statutory law; nor does the County of Oklahoma County admit to, or confess, to any violation any federal or state statutory law as a result of the Department of Justice's Findings Letter of July 31, 2008.

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I. DEFINITIONS

- A. “United States” shall refer to the United States of America.
- B. “DOJ” shall refer to the United States Department of Justice, which represents the United States in this matter.
- C. “The County” shall refer collectively to Oklahoma County, Oklahoma, the Sheriff of Oklahoma County, in his official capacity, the members of the Oklahoma County Board of Commissioners, in their official capacity, and their agents and successors in office.
- D. “Sheriff” shall refer to the Sheriff of Oklahoma County.
- E. “Jailer” shall be construed to mean any County or Jail employee, irrespective of job title, whose regular duties include the supervision of inmates in the Jail.
- F. “Board of Commissioners” shall refer to the Oklahoma County Board of Commissioners.
- G. “Oklahoma County Jail” (Jail) includes the existing Jail facility, the facility known as the “Annex” as well as any other Oklahoma County institutions built, leased, or otherwise used, to replace the current Jail or Jail components.
- H. “Detainee” or “Detainees” shall be construed broadly to refer to one or more individuals detained at, or otherwise housed, held, in the custody of, or confined at either the existing Jail or any institution that is built or used to replace the Jail or any part of the Jail.
- I. “Qualified staff” or “qualified professional” shall refer to an individual qualified to render the requisite and appropriate care, treatment, judgment(s), training and service, based on credentials recognized in the specific field.
- J. Consistent with, or in accordance with, the term “generally accepted correctional standards of care” shall mean a decision by a qualified professional that is substantially aligned with contemporary, accepted professional judgment,

practice, or standards as to demonstrate that the person responsible based the decision on such accepted professional judgment.

- K. “Quality assurance” means a system of self-audit and improvement to assess the implementation and effectiveness of all remedies instituted pursuant to this MOU, to identify deficits that may exist, and to effectuate new measures to cure deficits identified.
- L. “Substantial compliance” indicates that the County has achieved compliance with most or all components of the relevant provision of the MOU.
- M. “Non-compliance” indicates that most or all of the components of the MOU provision have not yet been met.
- N. “Effective date” shall mean the date this MOU is signed by all the parties.
- O. “Includes” (or “including”) shall mean to contain in whole in part and “but not limited to.”
- P. “Remedial Plan” is the document titled “Information provided by the Oklahoma County Sheriff’s Office for review by the United States Department of Justice Civil Rights Division Special Litigation Section.”
- Q. “Provision” shall mean an entire substantive section of the MOU, e.g., “III.A Correctional Issues – ‘Detainee Safety and Supervision’ or “IV.B – Medical and Mental Health Staff and Training’ ” are each one provision. Subparagraphs are not severable.

II. BACKGROUND

- A. The Defendant, Oklahoma County, through the Board of Commissioners and Sheriff, owns, operates, and has responsibility for funding the Jail, located in Oklahoma County, Oklahoma.
- B. The Defendant Sheriff is responsible for the day-to-day operation of the Jail. In his official capacity the Sheriff has the custody, rule, and charge of the Jail and Jail Detainees.

III. CORRECTIONAL ISSUES

A. Detainee Safety and Supervision

1. Qualified Staff: The County shall ensure that the Jail is operated and managed by adequate qualified staff. The County shall hire sufficient numbers of qualified Jailers to operate the Jail safely and to carry out the requirements of this MOU. In order to achieve this, the County shall:
 - a. Within six months the County shall undertake, in accordance with generally accepted professional standards, a staffing study to determine necessary staffing levels at the Jail. Such study shall take into account all duties staff are required to perform (e.g., providing floor supervision, transport of detainees, regular rounds, conduct of shakedowns, immediate response to emergencies). The Department of Justice acknowledges the County of Oklahoma County is undertaking such staffing study and the County will provide findings of such study to DOJ staff within the time limits herein.
 - b. Upon the completion of the study called for in Paragraph III.A.1.a above, should the study indicate additional staff is necessary, the County shall use the staffing study results as a guide to the development and implementation of a staffing plan that will include reasonable timetables for implementation of this MOU and for the hiring of any additional staff. The Parties recognize this timetable may be impacted by the efforts needed by the County to seek additional funding to meet the required staffing levels. However, failure to secure funding does not release the County from the duty to provide constitutional conditions at the Jail. The Department of Justice is aware the County of Oklahoma County is intent on presenting a financing measure to the vote of the citizens of Oklahoma

County to reach the goal of this paragraph's directive. Whether or not sufficient funding is obtained, but without admitting any prior deficiencies, the County of Oklahoma County will provide constitutional living conditions for inmates and detainees at the Jail.

- c. The County shall continue work on its development of a direct supervision system for the detention center which will include having at least one officer in each housing unit/pod. The parties acknowledge that this system can only be implemented with sufficient funding for additional staff, operational resources, and remodeling or replacement of existing housing facilities. In the meanwhile, the County shall ensure that there is at least one officer in each control room and at least one roving officer ("Rover") on the floor to patrol every two housing units or pods. If the County fails to timely implement this provision, the United States reserves the right to take an immediate and appropriate enforcement action. The Department of Justice acknowledges that the County of Oklahoma County cannot implement this provision until a financial measure is passed by vote of the citizens of Oklahoma County to provide a funding source for the hiring and retention of additional staff, and to fund construction or remodeling of the existing Jail. Without admitting prior deficiencies, the County of Oklahoma County will agree, however, that it is obliged to continue striving to provide adequate staffing and supervision of inmates and detainees in the Jail.
- d. In the interim, the County shall evaluate, and implement, if there are alternatives currently available to increase Detainee supervision and safety including, but not necessarily limited to: increased video surveillance; more frequent rounds and shakedowns; increased use of diversion

programs; and contracting with other facilities to temporarily house County detainees.

- e. The County agrees to provide the DOJ with the results of the study and any and all documentation and information necessary to demonstrate that the County is moving forward in good faith and at reasonable pace to implement the requirements of Paragraph III.A.1 of this MOU.

- 2. Supervision and Rounds: Upon the effective date of this MOU the County shall promptly make all reasonable efforts to ensure that security staff conducts appropriate rounds with sufficient frequency to provide Detainees with adequate supervision and reasonable safety. Rounds shall be conducted at least every thirty (30) minutes for high security and high risk inmates or detainees, such as those in mental health observation and segregation units. Otherwise, rounds shall be conducted at least every sixty (60) minutes or more frequently based on generally accepted correctional standards. More frequent rounds shall be conducted for Detainees requiring more intensive supervision for security and safety reasons. These rounds shall include logged, visual inspections of all housing areas. Video surveillance may supplement, but must not be used to replace, rounds by Jailers. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
- 3. Jail Maintenance: The Jail shall maintain the physical plant of the facility, with special emphasis on cell door maintenance, in proper working order and in a manner than maintains appropriate security and safety for Jail staff and Detainees. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

4. Monitoring Equipment: The County shall maintain in working order all cameras, alarms, and other monitoring equipment at the Jail. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
5. Classification: The County shall maintain an appropriate classification system to protect Detainees from unreasonable risk of harm. Detainees shall be timely classified and placed in housing appropriate for security and safety. This system shall include consideration of a Detainee's security level, suicide risk, and past behavior. The County shall use best efforts to take into account the Jail's census, anticipated periods of unusual intake volume, and "waiting list" issues to timely and appropriately classify Detainees. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
6. Detainee Discipline: The County shall ensure there are adequate policies, procedures and physical plant resources (e.g., segregation cells, adequate out-of-cell time for Detainees) in place to ensure the effective implementation of an adequate disciplinary system for Detainees. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
7. Incident Reporting: The County shall document all serious incidents involving Detainees, including suicides, suicide attempts, Detainee-on-Detainee violence, use of force by staff, fires, escapes, and deaths. Such records shall be maintained and reviewed promptly and at regular intervals. Reviews shall include a case-by-case review of individual incidents as well as a more systemic review in order to identify potential patterns of incidents. The County shall incorporate such information into its quality assurance practices and take any necessary

corrective action needed to remedy identified deficiencies. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

8. Investigations: The County shall maintain internal investigation policies, procedures, and practices. Where appropriate, the County shall implement remedies based upon the results of these internal investigations. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
9. Use of Force Reviews: The County shall develop and implement policies and procedures to ensure prompt supervisory and/or management review of all use of force incidents to determine whether - the use of force was appropriate; a referral should be made to a local law enforcement agency or district attorney for possible criminal action; remedial training is necessary; facility policies should be revised. Consistent with generally accepted standards, the level of investigation required will be based upon the severity of the force used. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

B. Staff Training

10. Training Regarding this MOU: The County shall provide training and supervision to staff sufficient to implement the provisions of this MOU. Additionally, the County will provide an initial orientation for all new Jail employees on Jail policies, security procedures, and Detainee rights. The County shall also develop a Jail training program that includes pre-service and annual in-service training for all staff. Without admitting prior deficiencies, the County

of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

11. Scope of Training: Jail staff must all be trained and authorized to handle basic security functions. Such functions include: (a) providing general supervision of housing units; (b) dealing promptly with emergency situations; (c) conducting inspections of cell door functioning; (d) conducting cell searches; (e) opening cell doors; and (f) implementing Jail policy and procedures. Jail staff must also be trained on the medical and mental health policies and procedures as detailed in Sections IV and V below. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

IV. MEDICAL AND MENTAL HEALTH CARE

A. General Provisions

12. Standard: The County shall ensure that services to address the serious medical and mental health needs of all Detainees meet generally accepted correctional standards of medical and mental health care.
13. Policies and Procedures: The County shall develop and implement medical and mental health care policies and procedures, including those involving intake, communicable disease screening, sick call, chronic disease management, acute care, infection control, infirmary care, and dental care. All relevant staff shall have ready access to medical and mental health policies and procedures.
14. Record keeping: The County shall develop and implement a record-keeping system to ensure adequate and timely documentation of health care assessments and treatments, and ensure all relevant staff have adequate and timely access to such documents. All medical records, including laboratory reports, shall be timely filed in the detainees' medical file. The medical record shall be complete,

and, when possible, shall include information from prior Jail incarcerations. The County shall implement an adequate system for medical records management. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

B. Medical and Mental Health Staff and Training

15. Staffing: The County shall maintain sufficient staffing levels of qualified medical staff and mental health professionals to provide adequate care for Detainees' serious medical and mental health needs.
16. Health Services Administrator: The County shall retain a qualified health care professional to serve as the Health Services Administrator (HSA) overseeing all day-to-day aspects of health care at the Jail. The HSA's shall be responsible for coordinating health care services to ensure that Detainees receive adequate:
(a) initial clinical screenings; (b) 14-day health assessments; (c) communicable disease screening; (d) medical and mental health sick call; (e) physician referrals; (f) mental health referrals; (g) timely emergency and specialty care, and admissions to local hospitals, when appropriate; and (h) chronic care. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
17. Mental Health Administrator: The County shall retain an adequately qualified mental health professional to serve at the Jail Mental Health Administrator (MHA). The MHA shall be responsible for coordinating and delivering mental health services to Jail Detainees. This individual shall be responsible for
(a) ensuring Detainees have timely access to mental health care for serious needs;
(b) ensuring that Jail mental health care complies with Jail policies and applicable

standards; and (c) evaluating and coordinating treatment for Detainees in response to mental health referrals from the HSA and other medical staff or providers.

Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

18. Medical and Mental Health Staff Training: The County shall ensure that all medical and mental health staff are adequately trained to meet the serious medical and mental health needs of Detainees. All such staff shall continue to receive documented orientation and in-service training in accordance with their job classifications, and training topics shall include suicide prevention and the identification and care of Detainees with mental health disorders. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
19. Security Staff Health Care Training: The County shall ensure that security staff are adequately trained in the identification, timely referral, and proper supervision of Detainees with serious medical or mental health needs. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

C. Screening and Assessments

20. Intake Screening: The County shall appropriately screen all Detainees upon arrival at the Jail to identify individuals with serious medical or mental health conditions, including - acute medical needs, infectious diseases, chronic conditions, physical disabilities, mental illness, suicide risk, and drug and/or alcohol withdrawal. Such screening shall be performed by an appropriately qualified mental health professional. Detainees who screen positively for any of

these items shall be referred for immediate or prioritized screening by the HSA or other qualified health care staff. Jailers supervising newly arrived Detainees shall physically observe the conduct and appearance of these Detainees to determine whether they have a more immediate need for medical or mental health attention prior to their initial health screenings. Qualified medical staff shall review the initial screening forms daily in order to identify serious medical care needs.

Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

21. Initial Clinical Health Screening: The County shall provide for initial clinical health screening by the HSA, or other clinical staff sufficiently qualified to conduct such screening, for new Detainees and Detainees transferring from other correctional institutions within forty-eight (48) hours of each Detainee's arrival at the Jail. The County shall ensure that staff performing initial health screenings are trained and qualified to complete the assessments. For this initial health screening, clinical staff shall record and seek the Detainees' cooperation to provide - (a) medical, surgical, and mental health history, including current or recent medications; (b) current injuries, illnesses, evidence of trauma, and vital signs, including recent alcohol and substance use; (c) history of substance abuse and treatment; (d) pregnancy; (e) history and symptoms of communicable disease; (f) suicide risk history; and (g) history of mental health treatment, including medication and hospitalization. Jail staff shall attempt to elicit the amount, frequency, and time of the last dosage of medication from every Detainee reporting that he or she is currently or recently on medication, including psychotropic medication. The HSA shall consult routinely with the supervising physician, qualified mental health professionals, and other health care providers

as needed to ensure adequate treatment for Detainees' serious medical problems. This initial health screening information shall promptly become part of a Detainee's medical record. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

22. Fourteen Day Health Assessment: Qualified medical staff shall perform full physical and mental health assessments for each Detainee within 14 days of a Detainee's arrival at the Jail. The assessment shall include - (a) a comprehensive medical history; (b) physical examination; (c) testing for tuberculosis and other relevant communicable diseases; (d) mental health history; and (e) current mental health status examination. Records documenting the assessments and results shall become part of each Detainee's medical record. A re-admitted Detainee (or a Detainee transferred from another facility), who has received a documented full health assessment within the previous three months and whose receiving screening shows no change in the Detainee's health status, need not receive a new full physical health assessment. For such Detainees, qualified personnel shall review prior records and update tests and examinations as needed. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
23. Screening, Testing and Treatment of Communicable Diseases: The County shall develop and implement a policy for communicable disease screening, testing, and treatment. The communicable disease policy and plan initiated by the Jail in 2007 shall be completely implemented within 120 days of the Effective Date of this MOU. Medical staff, including the Jail physician and HSA, shall work with the County and the local public health department in developing the communicable

disease plan. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

D. Access to Treatment

24. Access to Medical and Mental Health Services: The County shall ensure that all Detainees have adequate opportunity to request and receive timely medical and mental health care through written sick call requests that are collected by medical staff without requiring Jailer involvement. For illiterate Detainees (only), the County shall permit such Detainees to have access to the sick call system orally by requesting access through a Jailer, who must then fill out a request slip for the Detainee within a reasonable time after the oral request. The HSA shall screen all written requests for medical and/or mental health care within twenty-four (24) hours of submission, and see patients within the next seventy-two (72) hours, or sooner if medically appropriate. The County shall develop and implement a sick call policy and procedure which includes an explanation of the order in which to schedule patients, a procedure for scheduling patients, where patients should be treated, the requirements for clinical evaluations, and the maintenance of a sick call log. Treatment of Detainees in response to a sick call slip shall occur in a clinical setting. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
25. Referrals for Specialty Care: The County shall ensure that - (a) Detainees whose serious medical or mental health needs exceed the services available at the Jail shall be referred in a timely manner to appropriate medical or mental health care professionals; (b) the findings and recommendations of such professionals are tracked and documented in Detainees' medical files; and (c) treatment

recommendations are followed as clinically indicated. The County shall maintain sufficient security staff to ensure that Detainees requiring treatment are escorted to appointments in a timely manner. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

26. Access to Emergency Care: The County shall train medical and security staff to recognize and respond appropriately to medical and mental health emergencies. Furthermore, the County shall ensure that Detainees with emergency medical or mental health needs receive timely and appropriate care, including prompt referrals and transports for outside care when medically necessary. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
27. Chronic Disease Management Program: The County shall develop and implement a written chronic care disease management program, consistent with generally accepted correctional standards, which provides Detainees suffering from chronic illnesses with appropriate diagnosis, treatment, monitoring, and continuity of care. As part of this program, The County shall maintain a registry of Detainees with chronic diseases. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
28. Drug and Alcohol Withdrawal Identification and Treatment: The County shall ensure that all Detainees demonstrating symptoms of drug and alcohol withdrawal are timely identified. The County shall provide appropriate treatment, housing and medical supervision for drug and alcohol withdrawal. Without admitting

prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

29. Pregnant Detainees: The County shall ensure that pregnant Detainees are provided adequate pre-natal care in accordance with generally accepted correctional standards of care. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

E. Medication

30. Medication Administration: The County shall ensure that all medications, including psychotropic medications, are prescribed appropriately and administered in a timely manner to adequately address the serious medical and mental health needs of Detainees. The County shall ensure that Detainees who are prescribed medications for chronic illnesses that are not used on a routine schedule, including inhalers for the treatment of asthma, have access to those medications as medically appropriate. The County shall develop and implement adequate policies and procedures for medication administration and adherence. The County shall ensure that the prescribing practitioner is notified if a patient misses a medication dose on three consecutive days, and shall document that notice and take appropriate follow-up action. The County shall ensure that medication administration records are appropriately completed and maintained in each Detainee's medical record. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
31. Continuity of Medication: The County shall ensure that arriving Detainees who report that they have been prescribed medications shall receive the same or comparable medication as soon as is reasonably possible upon verification that

the medication is appropriate, unless a medical professional determines such medication is inconsistent with generally accepted correctional standards. If the Detainee's reported medication is ordered discontinued or changed by a medical professional, a medical professional shall conduct and document a face-to-face evaluation of the Detainee as medically appropriate. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

F. Mental Health Care

32. Mental Health Treatment: The County shall ensure that a qualified mental health professional provides timely, adequate, and appropriate screening, assessment, evaluation, treatment and structured therapeutic activities to Detainees requiring mental health services, Detainees who become suicidal, and Detainees who enter the Jail with serious mental health needs or develop serious mental health needs while incarcerated. In the interim, the County shall coordinate with the Oklahoma Department of Mental Health to obtain additional resources and improve coordination for mental health care in the Jail. The County will also consult with qualified mental health expert(s) on developing in-house mental health programs. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
33. Mental Illness Training: The County shall conduct initial and periodic training for all security staff on how to recognize symptoms of mental illness and respond appropriately. Such training shall be conducted by a registered nurse and shall include instruction on how to recognize and respond to mental health emergencies. Without admitting prior deficiencies, the County of Oklahoma

County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

34. Mental Health Assessment and Referral: The County shall develop and implement adequate policies, procedures, and practices consistent with generally accepted correctional standards to ensure timely and appropriate mental health assessments by a qualified mental health professional for any Detainee who becomes suicidal and those Detainees whose mental health histories, whose responses to initial screening questions, or whose behavior indicate a need for such an assessment. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

V. SUICIDE PREVENTION

35. Suicide Prevention Policy: The County shall implement a suicide prevention policy that includes the following provisions - (a) training; (b) intake screening/assessment; (c) communication; (d) housing; (e) observation; (f) intervention; and (g) mortality and morbidity review. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
36. Suicide Prevention Education Curriculum: The County shall implement a suicide prevention education curriculum that will include the following topics - (a) the suicide prevention policy as revised consistent with this MOU; (b) how facility environments may contribute to suicidal behavior; (c) potential predisposing factors to suicide; (d) high risk suicide periods; (e) warning signs and symptoms of suicidal behavior; (f) case studies of recent suicides and serious suicide attempts; (g) mock demonstrations regarding the proper response to a suicide attempt; and (h) the proper use of emergency equipment. Without admitting prior

deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

37. Staff Training: Within six months of the effective date of this MOU, the County shall ensure that all existing and newly hired Jailers and medical staff receive training on the suicide prevention curriculum described above. The County shall ensure that Jailers receive both initial and annual refresher training on the suicide curriculum. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
38. Initial Suicide Risk Screening: The County shall develop and implement policies and procedures pertaining to intake screening in order to identify newly arrived Detainees who may be at risk for suicide. The screening process shall include inquiry regarding - (a) past suicidal ideation and/or attempts; (b) current ideation, threat, plan; (c) prior mental health treatment/hospitalization; (d) recent significant loss (job, relationship death of family member/friend, etc.); (e) history of suicidal behavior by family member/close friend; (f) suicide risk during prior confinement in a state facility; and (g) arresting/transporting officer(s) belief that the Detainee is currently at risk. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
39. Housing: Within 12 months from the effective date of this MOU, the County shall provide safe housing and adequate supervision of suicidal detainees in suicide-resistant cells. Suicide-resistant cells shall include replacement or modification of fixtures (e.g. grates, cell bars, or faucets) that can be conducive to hanging so that they are suicide-resistant. The location of the cells shall provide full visibility to staff. Without admitting prior deficiencies, the County of

Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

40. Observation: The County shall develop and implement policies and procedures pertaining to observation of suicidal Detainees, whereby a Detainee who is not actively suicidal, but expresses suicidal ideation (e.g., expressing a wish to die without a specific threat or plan) and/or has a recent prior history of self-destructive behavior, or a Detainee who denies suicidal ideation or does not threaten suicide, but demonstrates other concerning behavior, indicating the potential for self-injury, shall be placed under “Close Observation Status” and observed by staff at staggered intervals not to exceed every 15 minutes. A Detainee who is actively suicidal, either threatening or engaging in self-injurious behavior, shall be placed on “Constant Watch Status” and observed by staff on a continuous, uninterrupted basis. Any observer responsible for a suicide watch shall have a clear, unobstructed view of the suicidal Detainee at all times. Suicide checks shall be logged at least once every 15 minutes, at staggered intervals, by Jailers. Any Detainee on suicide precautions shall be referred for a mental health care assessment and treatment. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
41. Suicide Risk Assessment: The County shall ensure that a formalized suicide risk assessment by a qualified mental health professional is performed within an appropriate time not to exceed 48 hours of the initiation of suicide precautions. The assessment of suicide risk by qualified mental health professionals shall include, but not be limited to, the following - (a) description of the antecedent events and precipitating factors; (b) suicidal indicators; (c) mental status examination; (d) previous psychiatric and suicide risk history, level of lethality;

(e) current medication and diagnosis; and (f) recommendations/treatment plan.

Findings from the assessment shall be documented on both the assessment form and health care record. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

42. Step-Down Observation: The County shall develop and implement a “step-down” level of observation whereby Detainees on suicide precaution are released gradually from more restrictive levels of supervision to less restrictive levels for an appropriate period of time prior to their discharge from suicide precautions. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

43. Discharge from Suicide Precautions: The County shall ensure that Detainees are not discharged from suicide precautions without an evaluation and recommendation by a qualified mental health professional. All Detainees discharged from suicide precautions shall continue to receive follow-up assessments in accordance with a treatment plan developed by a qualified mental health professional(s). Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

VI. ENVIRONMENTAL HEALTH AND SAFETY

A. General Sanitation

44. Cleanliness: The County shall maintain a clean and sanitary Jail. Within 60 days after entry of this MOU, the County will thoroughly clean, refurbish, and fumigate the existing Jail facility as needed. Afterwards, the County shall regularly clean and maintain the Jail pursuant to a general housekeeping and

maintenance plan. Detainees shall be provided cleaning materials on a daily basis or more frequent as appropriate, but the County is ultimately responsible for the Jail's cleanliness and physical condition. The County shall assign a Jailer supervisor responsibility for overseeing implementation of the housekeeping and maintenance plan. This supervisor shall be responsible for overseeing any staff or detainees responsible for ensuring that needed sanitation and cleaning actually occur. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

45. Plumbing and Ventilation: In order to maintain sanitary living conditions, prevent Detainee injuries, and reduce the risk of infectious disease transmission, the County shall ensure that plumbing and ventilation systems are adequately maintained and installed. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
46. Pest Control: The County shall develop and implement a reasonably integrated pest management program at the Jail. The County shall continue to contract for routine, professional exterminator services, including routine spraying and follow up as needed. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
47. Laundry: The County shall develop and implement policies and procedures for laundry procedures to protect Detainees from risk of exposure to contagious disease, bodily fluids, and pathogens. The County shall ensure that Detainees are provided clean clothing, underclothing, and bedding in compliance with policy, and that the laundry exchange schedule provides equitable distribution and pickup

service to all housing areas. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

48. Infection Control Plan: The County shall develop and implement an infection control plan that addresses contact, blood borne, and airborne hazards and infections. In particular, the plan shall include provisions for the identification, treatment, and control of Methicillin-Resistant Staphylococcus Aureus and tuberculosis at the Jail. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
49. Food Service: The County shall ensure that the food service program at the Jail is operated in a safe and hygienic manner. To reduce the risks of food-borne illnesses, the County shall develop and implement a food service plan to ensure - (a) safe food preparation, handling, and storage; (b) proper sanitation of food preparation areas and equipment; and (c) appropriate training and supervision of persons responsible for food service. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

B. Fire Safety

50. Fire and Life Safety Equipment: The County shall ensure that the Jail has adequate fire and life safety equipment, including properly installed and maintained smoke detectors and fire alarms in all housing areas. The County shall ensure that all fire and life safety equipment is properly maintained and inspected, with adequate documentation thereof. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

51. Fire Procedure Training: The County shall implement competency-based testing for staff regarding fire/emergency procedures. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
52. Fire Safety Plan/Drill: The County shall develop and implement a written comprehensive fire safety and emergency/disaster plan, and ensure that staff are appropriately trained in implementing the plan. Mock fire drills shall also be conducted to ensure staff are familiar with safe safety procedures and evacuation methods. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
53. Key Control: The County shall ensure that emergency keys are appropriately marked and identifiable by touch, and consistently stored in a quickly accessible location, and that staff are adequately trained in the use of the emergency keys. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
54. Exit Plans: The County shall post and maintain clearly labeled fire exit plans which are accepted by the Fire Marshal. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
55. Flammable Materials: The County shall control combustibles and eliminate highly flammable materials throughout Detainee living areas. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

56. Emergency Preparedness: The County shall maintain the Jail in a manner that provides adequate fire safety. The County shall take all reasonable measures to ensure that - (a) Detainees can be evacuated in a safe and timely manner during an emergency; (b) emergency exit routes are free of obstacles, maintained in a safe manner, and available for use; (c) emergency keys are readily accessible to staff. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

VII. QUALITY ASSURANCE

57. Policies and Procedures: The County shall develop and implement written quality assurance policies and procedures to regularly assess and ensure compliance with the terms of this MOU. These policies and procedures shall include, at a minimum - (a) provisions requiring an annual quality management plan and annual evaluation; (b) quantitative performance measurement tools; (c) tracking and trending of data; (d) morbidity and mortality reviews with self-critical analysis; and (e) review of Detainees' emergency room visits and hospitalizations. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.
58. Corrective Action Plans: The County shall develop and implement policies and procedures to address problems that are uncovered during the course of quality assurance activities. The County shall develop and implement corrective action plans to address these problems in such a manner as to prevent them from occurring again in the future. Without admitting prior deficiencies, the County of Oklahoma County will continue striving to provide constitutional standards of care to all detainees and inmates at the Jail.

VIII. CONSTITUTIONALLY SOUND FACILITY

59. In order to ensure that the Jail is operated in accordance with Constitutional requirements, the County shall ensure that all Oklahoma County agencies take any actions necessary to comply with the provisions of this MOU
60. Physical Plant: By four years from the effective date of this MOU, the County shall house all Oklahoma County Jail Detainees at a facility that meets minimum constitutional standards. By this date, the County will house Detainees in a facility that complies with this MOU. The parties anticipate that the County will either improve or renovate the existing Jail facility or begin efforts to replace or expand the current Jail with a new facility or facilities to meet the requirements of this MOU. In accordance with this, the County shall create a commission or similar entity, to develop a series of recommendations, and appropriate timetables to address this Jail expansion and renovation program. The renovated, new, or expanded Jail shall include adequate numbers of security cells to address security and classification needs, appropriate security design features to ensure adequate Detainee safety, and adequate medical and mental health clinical space. The County shall ensure that any renovation or construction complies with generally accepted correctional standards and all applicable local and federal law.

IX. COMPLIANCE, REPORTING, AND DOJ MONITORING

A. Substantial Compliance

61. Substantial Compliance: Non-compliance with mere technicalities, or temporary failure to comply during a period of otherwise sustained compliance, shall not constitute failure to maintain substantial compliance. At the same time, temporary compliance during a period of otherwise sustained non-compliance shall not constitute substantial compliance.

62. Compliance Timeline: The County shall begin implementing this MOU immediately upon its Effective Date. Except where otherwise specifically indicated, the County shall complete implementation of all the provisions of this MOU within one hundred and 180 days after the Effective Date. If the County is unable to complete implementation of any provision within this time period, the County shall request an extension from the United States, which shall include the reason(s) for the failure to meet the timeline. If the County fails to implement the terms of this MOU on a timely basis, the United States may take appropriate action, including filing litigation to seek relief, at any time.
63. Emergency Situations: If the County's non-compliance with any provision of this MOU constitutes an emergency (i.e., an imminent threat to the health, safety, or life of a Detainee or Detainees), the United States may file for immediate injunctive relief to remedy the deficient condition(s) or practice(s) at the Jail.

B. Compliance Reporting

64. The County shall submit quarterly compliance reports to the United States, the first of which shall be filed within 90 days of the date of this MOU. Thereafter, the quarterly reports shall be filed 15 days after the termination of each four-month period thereafter until the MOU is terminated. Each compliance report shall describe the actions the County has taken during the reporting period to implement this MOU and shall make specific reference to the MOU provisions being implemented.
65. The County shall maintain sufficient records to document that the requirements of this MOU are being properly implemented and shall make such records available at all reasonable times for inspection and copying by the United States. In addition, the County shall maintain and submit upon request records or other documents to verify that they have taken such actions as described in their

compliance reports (e.g., census summaries, policies, procedures, protocols, training materials, and incident reports) and will also provide all documents reasonably requested by the United States.

C. Compliance Monitoring

66. DOJ representatives, with their experts, shall conduct periodic, on-site compliance monitoring tours. The County shall provide DOJ representatives with reasonable access to Detainees and staff, documents, and information relating to implementation of this MOU. DOJ shall have the right to conduct confidential interviews with Detainees, and to conduct interviews with facility staff outside the presence of other staff or supervisors. The DOJ's right of access includes all documents regarding medical care, mental health care, suicide prevention, or protocols or analyses involving one of those subject areas.

D. General Provisions

67. Dissemination of MOU: Within 30 days of the effective date of this MOU, the County shall distribute copies of the MOU to all relevant staff, including all medical and security staff at the Jail and explain it as appropriate.
68. Successors: This MOU, to the degree allowed by law, shall be applicable to and binding upon all parties, their officers, agents, employees, assigns, and their successors in office.
69. Costs: All parties shall bear their own costs, including attorney fees.
70. Unforeseen Delay: If any unforeseen circumstance occurs which causes a failure to timely carry out any requirements of this MOU, the County shall notify DOJ in writing as soon as possible, but no later than 20 calendar days of the time that the County became aware of the unforeseen circumstance and its impact on the County's ability to perform under the MOU. The notice shall describe the cause of the failure to perform and the measures taken to prevent or minimize the

failure. The County shall implement all reasonable measures to avoid or minimize any such failure.

71. Non-Retaliation: The County shall not retaliate against any person because that person has filed or may file a complaint, provided information or assistance, or participated in any other manner in an investigation or proceeding relating to this MOU.
72. Notice: "Notice" under this MOU shall be provided by overnight delivery or U.S. regular mail and shall be provided to counsel for the County and counsel for the United States.
73. Subheadings: All subheadings in this MOU are written for convenience of locating individual provisions. If questions arise as to the meanings of individual provisions, the parties shall follow the text of each provision.

X. TERMINATION

74. This MOU shall terminate five years after the effective date of the MOU, if the parties agree that the Jail is in substantial compliance with all provisions of this Agreement and has maintained substantial compliance with all provisions for twelve (12) months. The United States shall conduct a baseline compliance tour no later than 150 days after execution of this MOU. After DOJ issues its assessment and recommendations from this baseline tour, the County may request a re-assessment every six months thereafter. The Department of Justice acknowledges and agrees that if the County of Oklahoma County attains substantial compliance with one or more of the provisions of this MOU, the Department of Justice shall state such in writing to the Board of County Commissioners of Oklahoma County identifying the provision or provisions in which the County is in compliance. Furthermore, if such compliance is maintained for a year after the initial finding of substantial compliance, the United

States shall agree to release Oklahoma County from that provision of the MOU.

The burden shall be on the County to demonstrate that it has maintained substantial compliance with each of the provisions of this MOU. The parties shall notify each other of any court challenge to this MOU.

75. If, after reasonable notice to the County, and a reasonable opportunity to cure any deficiencies identified in writing, the United States determines that the County has not substantially complied with this MOU, the United States may pursue litigation against the County. Notwithstanding the foregoing, the United States reserves the right to file an action under CRIPA alleging a pattern or practice of unconstitutional conditions at the Jail at any time if it believes that the County of Oklahoma County is not making a good faith effort to substantially comply with this MOU or if there is an emergent situation involving an imminent, serious threat to the life, health, or safety of inmates or staff.
76. Failure by any party to enforce this entire MOU or any provision thereof with respect to any deadline or any other provision herein shall not be construed as a waiver of its right to enforce any deadlines and provisions of this MOU.
77. This MOU is the complete agreement between the parties addressing the United States' investigation into conditions at the Jail pursuant to CRIPA. With the exception of DOJ's findings letter referenced in the Preamble herein and any DOJ technical assistance recommendations, no prior or contemporaneous communications, oral or written, will be relevant or admissible for purposes of determining the meaning of any provisions herein, in litigation, or in any other proceeding.

XI. MODIFICATION OF THE MOU

78. If, at any time, any party to this MOU desires to modify it for any reason, that party will notify the other parties in writing of the proposed modification and the reasons therefor. No modification will occur unless there is written agreement by the parties.

FOR THE UNITED STATES:

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Civil Rights Division

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APPROVED by the **BOARD OF COUNTY COMMISSIONERS OF OKLAHOMA COUNTY, OKLAHOMA** this 28th day of October, 2009.

**BOARD OF COUNTY COMMISSIONERS
OF OKLAHOMA COUNTY, OKLAHOMA**

BY: /s Raymond L. Vaughn
Chairman

BY: /s Willa Johnson
Member

BY: /s Brian Maughan
Member

ATTEST:

/sCarolynn Caudill

Carolynn Caudill, County Clerk

Approved as to form and legality this 28th day of October, 2009

/s David W. Prater

David W. Prater, District Attorney,